Women in Private Markets Summit North America 2025

Day One: Tuesday, 13 May

08:00 Coffee & registration

08:00-09:00

LP Breakfast Roundtable

Discuss key challenges with the shifting landscape of organizational expense obligations over breakfast with other LPs as part of an off-the-record, facilitated group conversation hosted by ILPA Facilitator: **Genie Cesar-Fabrian**, General Counsel, **ILPA**

09:10

Chairs opening address Laurie Mahon, Senior Advisor, Infrastructure Markets

09:15

Keynote Interview: What's Next for Private Markets Nicole Musicco, Managing Partner, Square Nine Capital in conversation with Mary Kathleen (MK) Flynn, Editor-in-Chief, PE Hub & PE Hub Europe

09:45

Senior leaders' discussion: driving meaningful change in private markets

- An analysis of where the industry stands and what needs to be done
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- Sharing personal experiences, challenges faced, and key takeaways from implementing diversity initiatives.
- Examining the effectiveness of mentorship and sponsorship programs: What strategies deliver the best results?
- Proactive strategies to navigate the anti-DEI narrative and drive progress Susanne Forsingdal, Managing Director, Head of Americas, Allianz Capital Partners Yana Watson-Kakar, Managing Director and Head of Americas, CDPQ Global Isabelle Scemama, Global Head-Alts, AXA IM Alts

10:30

Investor dialogue: how is the LP/GP dynamic evolving in an environment of lower distributions

- Innovations in liquidity: What new liquidity options are emerging?
- Are LPs becoming more assertive in shaping liquidity decisions and strategies?
- How are terms, structures, and expectations shifting between GPs and LPs in today's environment?

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- How do LPs anticipate adjusting their private market allocations, and how will near-term performance impact these strategies?

Moderator: Alexandra Davidson, Partner and Global Head of Funds & Investment Management, Clifford Chance

Aiyu Nicholson, Partner, StepStone Group

Leslie Vargas, Head of Portfolio Management, Resolution Life US

Steven Meier, Deputy Comptroller-Asset Management & Chief Investment Officer, New York City Retirement Systems

11:15

Networking Break Specific areas for networking

11:45

Blurring the lines: the convergence of asset classes

- What key drivers are accelerating the integration of asset classes in alternative investments, including industry overlap, risk analysis and the interplay between public and private markets?
- What role does the growing pool of assets spanning public and private markets play in shaping allocation and performance strategies?
- What challenges and opportunities arise for GPs and investment managers in managing cross-asset investments internally?
- How should LPs adapt their allocation strategies to navigate these blurred boundaries? **Maurissa Bell**, Principal, Direct Investments, **IMCO**

Natascha Willans, Partner, Associate Portfolio Manager, ABS Global Investments

12:20

Secondaries: navigating the market's momentum and challenges

- Analyzing the dynamics between LP- and GP-led transactions: Where is the balance shifting?
- Assessing current trends: Is secondaries pricing becoming more favourable for buyers and sellers?
- Exploring the market's evolution across asset classes: What parallels and distinctions are emerging?
- Forecasting growth: How large could the secondaries market grow over the next decade?

Moderator: Sijia Cai, Partner, Davis Polk Tori Buffery, Senior Director, Secondaries, Nicola Wealth Janice Ince, Partner, Pantheon Boriana Karastoyanova, Managing Director, Neuberger Berman

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13:10 **Lunch**

Infrastructure Women in Infrastructure Forum 14:00 Opening remarks Laurie Mahon, Senior Advisor, Infrastructure Markets	Private Equity Women in Private Equity Forum 14:00 Opening remarks Ali Humphrey, Managing Partner, Arna Advisors	PERE Women in Real Estate Forum 14:00 Opening remarks Gila Cohen, Partner, Chief Investment Officer, Vanbarton Group	Private Debt Women in Private Debt Forum 14:00 Opening remarks
14:05	14:05	14:05	14:05
The state of play in	The state of play in private	The state of play in real	The state of play in private
infrastructure: navigating an evolving market	equity: are the good times returning?	estate: perspectives on the market's evolution	debt: private credit's growth
 Core, core plus, value add, debt – which strategies are most popular in the current macro climate? How has the market reacted to a year of elections and geopolitical upheaval? What are the hot sectoral trends driving allocation and investment? Moderator: Hannah Schofield, Managing Director, DC Advisory Anne-Laure Messier, Managing Director, Deputy Head of Energy Transition Infrastructure funds, Mirova Alexandra Wilde, Partner - Energy & Infrastructure, Clifford Chance 	 How are PE firms adjusting strategies to mitigate the financial impact of tariffs? To what extent might increased tariffs create opportunities for US based firms? Are there any signs of exits improving and the IPO markets opening up? Lori Hall-Kimm, Senior Managing Director and Head of Global Private Equity, HOOPP Lauren Young, Partner, Advent International Patricia Miller Zollar, Managing Director, Neuberger Berman 	 How is the industry evolving in a challenging phase? Which sectors and regions are investors seeing opportunities? How optimistic are US managers and investors? What does that mean for equity commitments? Kim Adamek, Head of Portfolio and Asset Management, Managing Director, Madison International Realty Elizabeth Bell, Managing Director and Co-Head of Real Estate, Hamilton Lane Tamara Lawson, CFO, QuadReal Laurel Durkay, Managing Director, Morgan Stanley 	 trajectory in 2025 How has the asset class performed in the last 12 months? Outlining macro-trends currently impacting the credit space Expectations for the next two years for the North American market Where are the next key growth areas for private credit? Moderator Slot Reserved Akila Grewal, Partner, Apollo Global Management Christina Lee, Managing Director and Co-Portfolio Manager, US Private Debt, Oaktree Capital Susan Kasser, Head of Private Debt, Neuberger Berman

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14:40	14:40	14:40	14:40
Digital Infrastructure:	Strategic Portfolio	The future of real estate	Why real asset debt is
what's next for the hottest	Management in a	debt	becoming increasingly
sector in the asset class?	challenging environment		attractive to credit investors
 How has AI gripped the digital infrastructure market, and particularly data centres, in recent months? Powering the AI economy – providing power generation and reducing emissions for this huge demand To what extent are investors concerned by technology risk, exacerbated by the emergence of low-cost AI models? Bethany Brantley, Head of ESG, IPI Partners Silvana Oliva, Independent Senior Advisor Richa Singh, Director of Data and AI, Lexington Partners 	 Should portfolios be split into winners and underperformers? How can managers effectively derisk their portfolio and drive liquidity Which assets are hardest to sell, what kind of discounts are managers taking, and how do these factors shape portfolio strategy? Monika Racz, Head of Private Equity and Co- Investments, Corebridge Financial Cari Lodge, Managing Director, Head of Secondaries, CF Private Equity 	 What are the opportunities and challenges in real estate debt markets today? Are there any signs of traditional lenders returning to this space? What is the long-term outlook for real estate debt? Sarah Schwarzschild, Chief Operating Officer, Mavik Capital Management Kate Mulcahy, Director, 3650 Capital Cierra Taylor, Vice President, Cerberus Capital Management Lauren Kaufman, Managing Director – Capital Markets, JLL Jessica Lee, CIO, Real Estate Credit, Manulife Investment Management 	 Why the risk and return expectations make real asset debt attractive Comparing the market in infrastructure and real estate debt Is the markets growth a trend of here to stay? Moderator: Sabrina Fox, Founder, Good Girl to Goddess Mansi Patel, Head of Infrastructure Debt, Principal Asset Management Elana Mizrahi, Managing Director, Business Development, Monarch Alternative Capital
15:15	15:15	15:15	15:15
How will the energy mix	Deal team discussion:	Alternative real estate	Co-operation vs.
evolve during the next administration?	navigating the current state of dealmaking	strategies: where investors see opportunity	competition in the bank and private credit manager relationship
 A New Energy Era: what role will natural gas play alongside renewables? The importance of resilience for energy assets What does the future hold for the Inflation Reduction Act now, and how will this impact the 	 Exploring whether dealmaking is rebounding: what might tariffs mean for dealmaking in certain sectors? Evaluating how evolving economic conditions are impacting deal flow and opportunities 	 Why investors are increasingly targeting healthcare real estate in 2025. With interest in hospitality investment gaining momentum— should the sector now be considered a core asset class? 	 How are banks and private credit firms balancing collaboration with cutthroat competition? To what extent are banks innovating to compete with private credit?

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transition landscape in	- Insights from recent	- Student accommodation:	- Will private credit's
the US?	deals closed in a	where are the best	flexibility or banks' scale
Moderator: Katy	challenging market	opportunities for	define the next era of
Lukaszewski, Partner,	landscape	investors?	dealmaking?
Simpson Thacher	Dina Said Dwyer, Founder,	Moderator: Gila Cohen,	Moderator: Michelle Noyes,
Violeta Tostanoski, Vice	Chief Executive Officer, and	Partner, Chief Investment	Managing Director, Head of
President, Head of Corporate	Chief Investment Officer,	Officer, Vanbarton Group	Americas, Alternative
Development, Mitsubishi	Eden Capital	Stephany Chen, Senior Vice	Investment Management
Power Americas	Lydie Hudson, Co-founder	President, Acquisitions,	Association (AIMA)
Geraldine Barlow, Managing	and President, Citation	Trinity Investments	Tingting Zhang, Founder &
Director - Head of	Capital		Chief Executive Officer,
Infrastructure, Affinius	Cheryl Strom, Partner,		TerraCotta Group
Capital	Origination, The Riverside		Annie Feng, Investment
Seunghee Kang, Principal,	Company		Director, US Private
KKR			Placements, Aberdeen
			Investments
			Sweta Chanda, Managing
			Director, Head of Business
			Strategy, Monroe Capital
15:45 Coffee break			
16:10	16:10	16:10	16:10
Allocator insights on	Allocator perspectives on a	How allocators are viewing	Portfolio allocation in
investing in infrastructure	challenges and	the asset class in more	private credit: bridging GP
	opportunities within the	challenging times	and LP perspectives
- How are allocations to	market		
private infrastructure		 How have investor real 	- How to classify segments
weighing up against	- Strategies for mitigating	estate portfolios shifted	like direct lending, asset-
other asset classes in	risk and optimizing	amid significant	backed strategies, and
investor portfolios?	returns in volatile market	challenges in the asset	CLOs
- Al, energy transition &	conditions	class?	- Exploring frameworks to
more – how LPs are	- How are investors	- Considering appetite for	evaluate these strategies
seizing opportunities in	dealing with	new and emerging	and the influence of
market megatrends	overallocation issues and	strategies	risk/return expectations
 Continuation funds, co- 	other challenges?	 What key factors will 	on allocations
investments, secondaries	- Investor views on	help build resistance for	- Understanding how

innovations managers

are implementing

Anne Duggan, Managing

Custom Asset Allocation,

Director & Co-Head of

TIFF Investment

Management

& more... how are investors embracing new strategies & vehicles? Anna Dayn, Managing Director, New End

Michael Felman, President and Chief Executive Officer,

Grace Bucchianeri,

Moderator: Rhona Kisch,

Partner, Seward & Kissel

Managing Director, Americas Head of Global Portfolio and Investment Strategy, **GIC**

upcoming challenges?

 Understanding how investors are implementing these strategies into diversified private markets portfolios
 Moderator: Judy Chou,

Senor Advisor – Credit

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President, Private Real Assets, Apogem Capital	Officer, The Jefferies Family Office Regina Cho, Investment Director, Crewcial Partners Kaitie Gannett, Head of Investments, Atlantic Harbor Group	Melissa Quackenbush, Senior Portfolio Manager, Private Markets, Public School Employees' Retirement System Investment Office Maria Surina, Managing Director, Real Assets Investment Group, Cambridge Associates Inna Khidekel, Partner, Senior Managing Director &	Office Eric Newman, Treasury Manager, City of Stamford Sheryl Schwartz, Chief Investment Officer, ALTI Financial Lindsay Powers, Senior Investment Analyst, Private Credit, NEPC
 16:40 The growth of infrastructure secondaries: what should investors consider? What are the drivers for growth in this area of the infrastructure market in a tough environment? Devil in the detail – what are the keys to success in this evolving competitive market? LP-led vs GP-led secondaries Ying Lin, Vice President, StepStone Group Christine Patrinos, Partner, Monument Group Ashley Marlow, Regional Lead North America, Business Development and Client Solutions, Stafford Capital Partners 	 16:40 How might evolving economic factors impact the exit environment? Developing strategies to manage and reposition unloved assets. Exploring innovative approaches to address longer hold periods. Insights and lessons from funds achieving successful exits over the past year Moderator: Jaci Reed, Senior Executive Coach and Strategist, Transcend Agnieszka Rafalska, Head of North America Legal M&A, EQT Group Erin Edwards, Partner, Velocity Capital Management 	 Co-Head, Client Solutions Group, Bridge Investment Group 16:40 To what extent is the U.S. office market finally waking up? Is the market through the worst? Considering the office market in different U.S. cities and regions: what's hot? How are GPs managing their unloved office assets? Monica O'Neill, Chief Executive Officer, ENSO Advisors Leslie Himmel, Co-Founder and Managing Partner, Himmel + Meringoff Properties 	 16:40 Why asset backed finance is gaining momentum Examining the scale of the opportunity in the U.S. and globally Highlighting the advantages for both sides in the asset-backed finance landscape How evolving regulations could shape the future of asset-backed finance Moderator: Sophia Agathis, Partner, Seward & Kissel Nicole Byrns, Managing Director, Dumar Capital Partners Sara Casey, Director, AB Private Credit Investors Shamafa Khan, Managing Director, Bain Capital

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17:10 The future of infrastructure: a concentrated landscape?

- Flight to familiarity: to what extent is LPs' prioritization of large funds sidelining midmarket GPs?
- The rise of mega fund managers in infrastructure: what does it mean for competition, innovation, and market diversity?
- Are big GPs driving value creation or concentration risk with their broadening investment mandates?

Moderator: Andrea Logan, Director, First Point Equity Irene Mavroyannis, Global Co-Head of Business Development, Infrastructure, Partners Group (USA) Danielle Hunt, General Counsel, Tiger Infrastructure Partners Barbara Weber, Founder & Managing Partner, B Capital

Partners

17:10 Innovative emerging PE

investment strategies

- Exploring the rise of sports as a sub-asset class
- What other unique and emerging investment opportunities are managers considering?
- What's next on the horizon for private equity investment strategies?

Moderator: **Remy Marin**, Senior Vice President, **Prosek Partners**

Ashley Marks, Co-Founder and Co-Managing Partner, Cordillera Investment Partners Lucy Wilson, Vice President,

Alignment Growth Lauren Rich, Managing Director, Wafra

17:10

The future of data centre investing: navigating a rapidly evolving market

- Identifying key risks and opportunities in a highgrowth sector
- How shifting investor return expectations are influencing capital allocation

What does the market for stabilized data centers look like now and how do you think about your exit strategy? Emerging trends shaping the next wave of data centre development and investment opportunities Lisa Strope, Vice President, Research, TA Realty Emily Azer, Director, Data Infrastructure, GI Partners Ji Zhang, Portfolio Manager, Global Real Estate, Cohen & **Steers**

17:10 Private debt deal or no deal session

Two fund managers will present investment case studies in this exclusive, data-driven and interactive format. Hosted by two experts, you'll have the chance to ask questions, share your thoughts and vote on the transactions in our very own investment committee. Nisha Haran, Director, Origination, Deerpath Capital

17:45 Sponsorship Opportunity Close of conference followed by cocktail reception

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Day Two: Wednesday, 14 May

08:00 Coffee & registration

08:30 Invitation only think-tanks

These sessions will allow women to speak freely about the issues impacting their office and asset class. It is a closed door, open conversation where attendees can benchmark ideas and share best practices to gain solutions for common concerns.

Private Debt: **Sabrina Fox**, Founder, **Good Girl to Goddess** Infrastructure: TBC Private Equity: TBC Real Estate: TBC

09:30 Chairperson's Opening Remarks

09:35

Mapping Your Legal Risk in Private Markets

- Analyzing the key drivers behind regulatory and law enforcement focus on private markets
- Knowing the agencies, departments and units focused on private markets
- Understanding substantive areas of focus in private markets: valuation processes, information barrier controls, pre-merger review and diligence, anti-money laundering, cybersecurity controls
- Protecting your firm from unwanted scrutiny as private funds offer increased access to private markets for retail investors
- Implementing risk mapping techniques to identify and pre-empt potential issues
- Preparing for the worst: having a plan in place to contain the damage in the event of an enforcement action

Moderator: Andrea Griswold, Partner, Skadden

10:15 PEI Data Presentation Bill O'Conor, Managing Director, PEI Group US

10:25

Preparing your fundraising team for the next decade

- Overcoming challenges in fundraising in the current landscape
- Considering how technology particularly AI can and is changing the IR function
- Understanding expectations and building lasting relationships with investors
- Comparing the fundraising environment in different parts of alternatives

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Lisa Calhoun, Founder, Valor Ventures Callie Kourniotis, Managing Director, Raymond James Jennifer Ciullo, Senior Managing Director of Investor Relations, Greystar

10:55 Coffee & networking

11:30 Investing in a fragmented global landscape

- Adapting to tariffs, trade restrictions, and geopolitical uncertainty
- Should institutions continue expanding internationally, or is a shift away from globalization inevitable?
- Evaluating geopolitical risks and their impact on portfolio strategy and asset allocation
- Exploring investment opportunities across Europe, Asia & Middle-East

Moderator: Aaron Filbeck, Managing Director, Global Content Strategy, CAIA Association Carmen Alonso, CEO for Europe and Middle East, Patria Investments

11:50

How value creation is evolving across private markets

- Considering strategies for value creation in different segments of private markets
- To what extent are funds in different parts of alternatives hiring in-house value creation experts?
- The impact of macros shifts on investment and value creation playbooks
- How can AI play a part in value creation and what are funds already doing?

Marie Ffolkes, Managing Partner, GenNx360 Capital Partners

Lane McDonald, Managing Director, Strategy & Operations, Omers Private Equity Jana Wayne, Managing Director, Head of Procurement, Hunter Point Capital

12:30

Hiring talent when investing in emerging and niche areas

- Explore the challenges firms face as they seek to expand into niche areas requiring specific expertise
- Sourcing, attracting and onboarding specialized talent or entire teams to meet emerging needs
- Building a Flexible Workforce in a fast-changing environment
- Real-world strategies and success stories in navigating talent gaps while aligning with investor expectations.

Moderator: Andrea Dowding, Business Performance Consultant, Transcend

Ruchi Hazaray, Principal, Education and Impact Lead, Renovus Capital

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13:15

Networking Lunch Roundtable Discussions

Hidden risks: The impact of poor recordkeeping in Private Investments

Join a dynamic working lunch where participants come together to exchange insights on shaping the next generation of private markets firms. Recordkeeping is a critical aspect of managing private investments. However, poor recordkeeping practices can lead to significant hidden risks that may not be immediately apparent. This topic explores the various consequences of inadequate recordkeeping and how they can impact private investment firms and their stakeholders, and a discussion on how to mitigate that risk.

Co: Facilitators

Anna Chalker, Vice President, Williams Lea Hillary McNally, Chief Revenue Officer, Williams Lea

14:15

Inaugural Future Leaders Session

A unique opportunity for the next generation to connect and discuss career advancement strategies. Hosted by esteemed industry leaders, this session will offer invaluable insights and guidance to help you navigate your career path. Engage in dynamic discussions, ask questions, and gain the knowledge and inspiration needed to advance in alternatives. Join us for this empowering experience and take the next step in your professional journey.

Cecilie Søndergaard Nielsen, Managing Director, Founder, CN8 Leadership Confidence

16:00 Close of conference