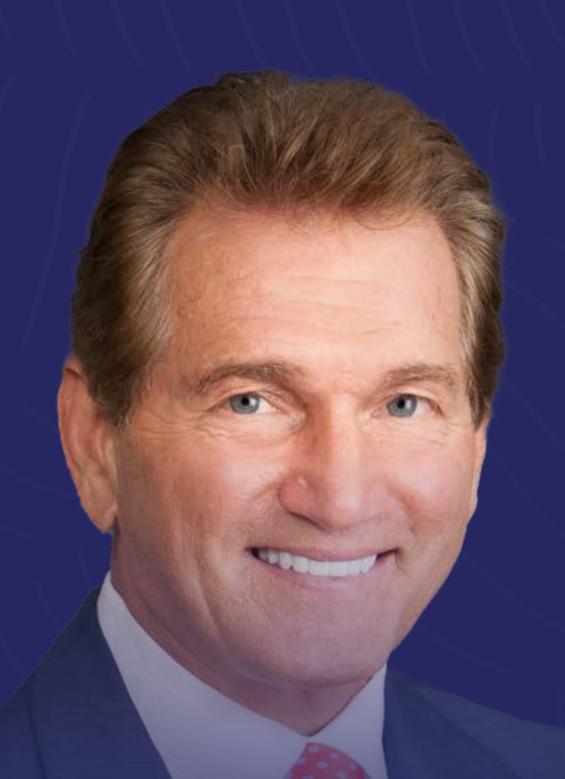
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NFL Legend Joe Theismann

Challenge of Change



Humorist & Al Expert Janelle Shane

What Al Can Do - and Can't



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For 48 years, the conference has delivered the best content, packed with practical guidance and innovative solutions from the country's leading SMEs, CEOs, executives, directors and consultants willing to share what's working – and what's not.

This year is no exception! Join us in Vegas to share ideas, network and learn from the country's leading credit union experts.

This year's convention features:

- 63 sessions with real-world guidance from CEOs, directors and SMEs.
- 9 NEW Breakout Summits on today's hottest topics, including lending, HR, leadership, fintech and more. Pick and choose your favorite topics!
- 3 NEW Deep Dive Pre-Conference Workshops on big data, financial management, M&As and strategic planning.
- Expanded Breakfast of Champions idea exchange (limited to the first 300 paid attendees).
- NEW exhibit hall featuring 50+ solution providers.
- Opening night entertainment and reception.

Since we are not an association or a CUSO, we deliver unbiased perspectives from the industry's leading thought leaders, so you have the information you need to better serve your communities, your members and your employees.

This commitment to top-quality content land thought-provoking speakers – all while in America's most exciting city – makes the CU Leadership Convention a must-attend event for any credit union leader. We look forward to seeing you in Vegas!



Dennis J. Sullivan, Convention Chairman



JOE THEISMANN

Champion Quarterback, Accomplished Broadcaster, and World-Class Entrepreneur

Joe Theismann is an entrepreneur and the former star quarterback for the Washington Redskins. Most recently, he spent the last 2 decades working for ESPN and the NFL Network as an NFL analyst.

Joe graduated in 1971 from the University of Notre Dame, where he received All-American honors in both Football and Academics. That same year, he was runner up to Jim Plunket for the Heisman Trophy balloting. Joe chose to begin his career with the Toronto Argonauts of the Canadian Football League after being drafted by the Miami Dolphins and Major League Baseball's Minnesota Twins.

A 12-year NFL veteran, Joe played in 163 consecutive games from 1974-1985 for the Washington Redskins and holds Redskin records for passing yardage (25,206), completions (2,044) and attempts (3,602). He was a two-time Pro Bowl selection and Pro Bowl MVP leading the Washington Redskins to a 27-17 victory over the Miami Dolphins in Super Bowl 17.

Joe was selected as the NFL's Man of the Year in 1982 for his community service and dedication to the health and welfare of children. In 1983, he won the league's Most Valuable Player Award, leading the Redskins to a second consecutive Super Bowl appearance.

Joe Theismann's career ended abruptly in 1985 after sustaining a badly broken leg during a Monday Night Football game against the New York Giants on national television. In 2003, he was inducted into the College Football Hall of Fame and in 2013 received the Walter Camp Football Foundation "Distinguished American" Award.

With every chapter of his life, Mr. Theismann evolved from athlete to the ultimate businessman. An Emmy award winning analyst, entrepreneur and athlete, he utilizes his gifts, talent and high energy to share his strategies for handling unforeseen change.

Joe's book "How to Be A Champion Everyday" was released in June of 2020





Artificial Intelligence Speaker, Humorist What Al Can Do - and Can't

Al is making headlines and disrupting banking. But what IS artificial intelligence, and what is it good at?

Al expert Janelle Shane takes a weird and humorous approach to a complex topic and talks about the kinds of problems where Al will succeed, fail, orsucceed at solving the wrong problem entirely.

She has been featured on the main TED stage, in the New York Times, The Atlantic, WIRED, Popular Science, All Things Considered, Science Friday, and Marketplace, as well as being Futurist in Residence at the Smithsonian.

Her book, "You Look Like a Thing and I Love You: How AI Works, Thinks, and Why It's Making the World a Weirder Place" uses cartoons and humorous pop-culture experiments to look inside the minds of the algorithms that run our world, making artificial intelligence and machine learning both accessible and entertaining.

Shane was named one of Fast Company's 100 Most Creative People in Business, and an Adweek Young Influential.

Janelle Shane's AI humor blog, Alweirdness. com, looks at the strange side of artificial intelligence. She has been featured on the main TED stage, in the New York Times, The Atlantic, WIRED, Popular Science, All Things Considered, Science Friday, and Marketplace, as well as being Futurist in Residence at the Smithsonian.

Her book, "You Look Like a Thing and I Love You: How AI Works, Thinks, and Why It's Making the World a Weirder Place" uses cartoons and humorous pop-culture experiments to look inside the minds of the algorithms that run our world, making artificial intelligence and machine learning both accessible and entertaining. Shane was named one of Fast Company's 100 Most Creative People in Business, and an Adweek Young Influential.

She also works as a research scientist in Colorado, where she makes computer-controlled holograms for studying the brain, and other light-steering devices. She has only made a neural network recipe once and discovered that horseradish brownies are about as terrible as you might imagine.



DR JAMES POGUE

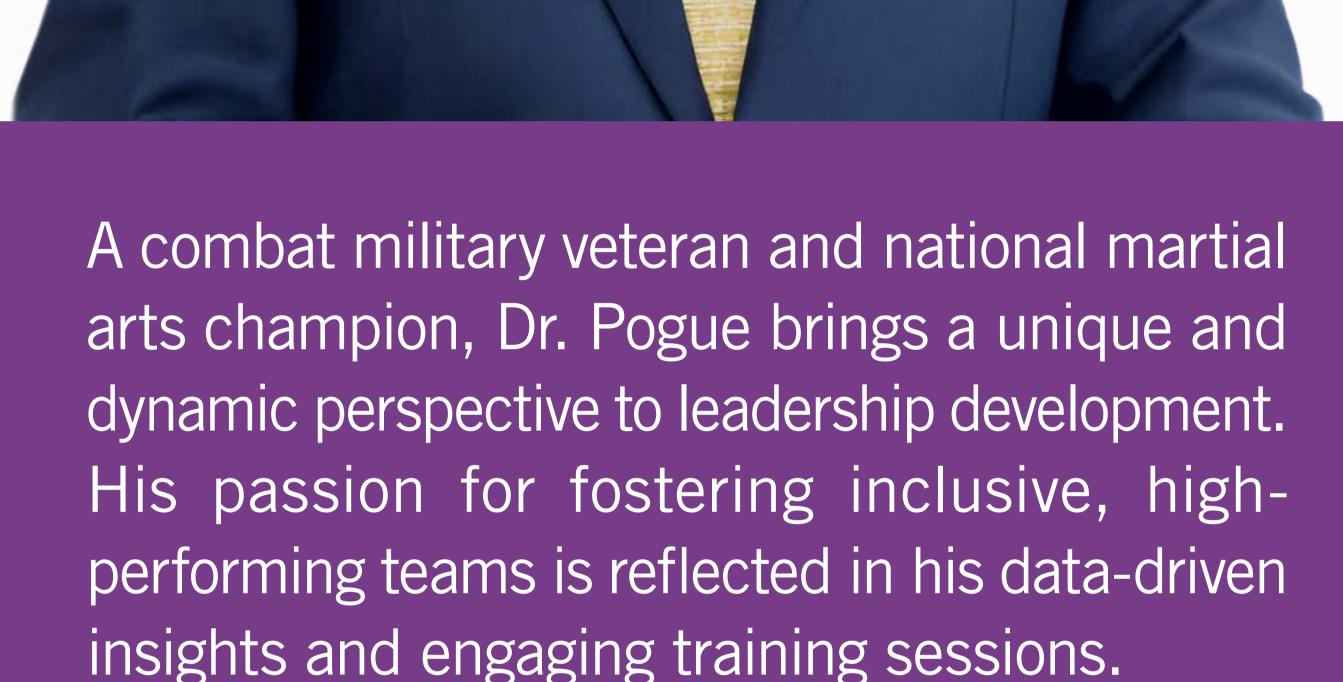
Champion Quarterback, Accomplished Broadcaster, and World-Class Entrepreneur

Dr. James Pogue is the President & CEO of JP Enterprises, dedicated to helping organizations enhance leadership, strategy, and culture.

With over 15 years of experience working with global businesses, he provides expert guidance through keynotes, executive coaching, and customized training programs. His work empowers leaders to make strategic decisions that attract, engage, and retain top talent.

As the creator of the Connection Quotient™ and The No Nonsense Experience™, Dr. Pogue delivers researchbased tools that help organizations assess and improve their culture.

His programs challenge professionals to step outside their comfort zones, building confidence and skills to navigate today's leadership challenges.



Dr. James Pogue will be delivering his keynote, The Connection Quotient: Elevating the Industry Experts to A Leadership Powerhouse, at the CU Leadership Convention.



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JOIN US AS WE HONOR THE 2025 NEOTERIC CHANGEMAKER!

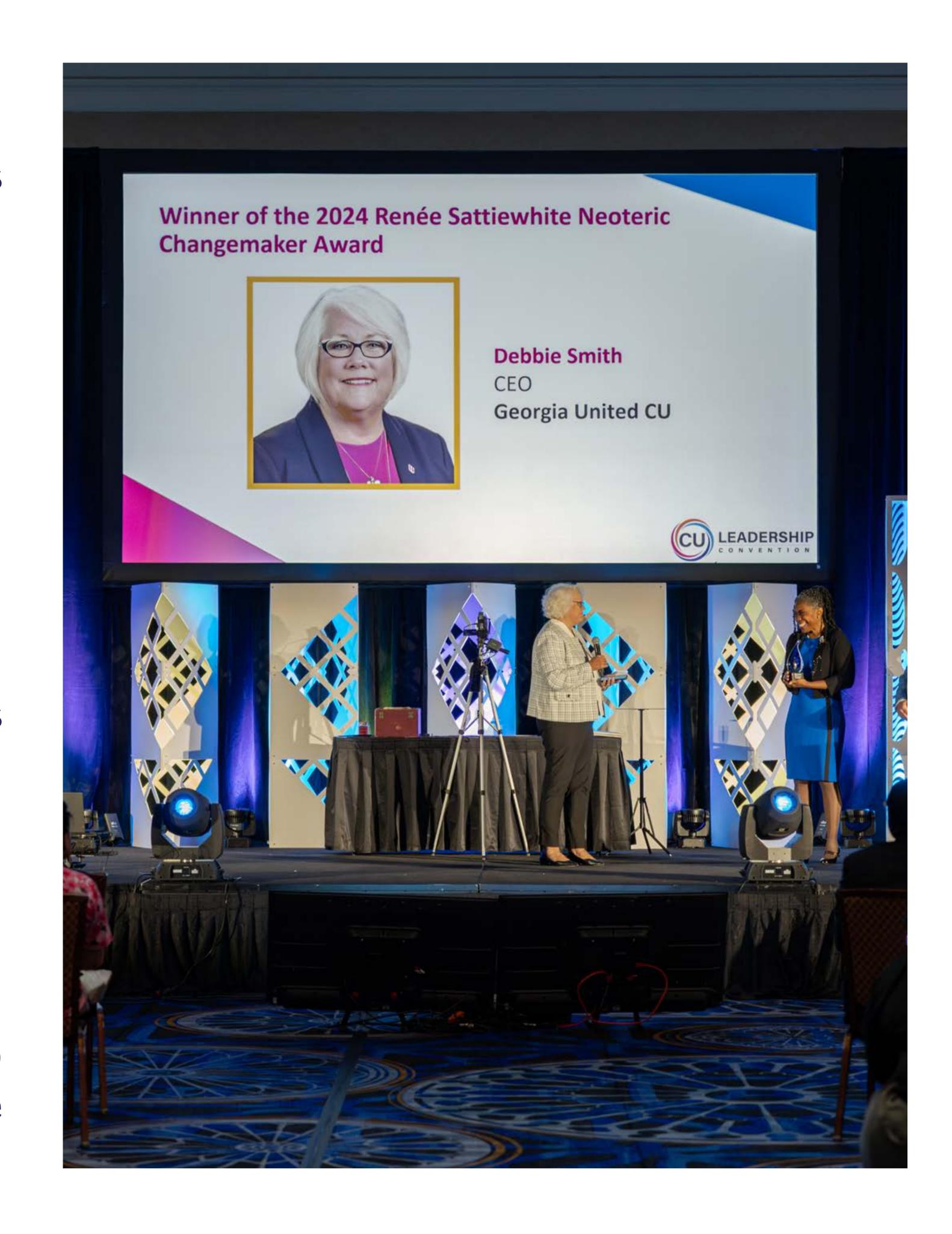
Nominations are now open for the Neoteric Changemaker Award for 2025. Winner(s) will be announced at the 48th CU Leadership Convention.

Named after the first recipient of the award, Renée Sattiewhite, CEO and President of the African-American Credit Union Coalitionm this national award recognizes those who have demonstrated personal perseverance, advanced the cause of "people, helping, people," advocated for relevant ideation, and created positive programming for leaders.

The unique name of the award was selected because it represents the literal meaning of the word neoteric: A modern person who advocates for new ideas.

Anyone may submit a nomination for the Renée Sattiewhite Neoteric Changemaker Award. Nominations must clearly document why the candidate or team should be considered, above all others, for this distinguished award. More details and nomination instructions can be found at www.CULeaders.com

Recipient(s) will receive an award with their name engraved, which recipient(s) may keep. Each recipient(s) will also receive two complimentary registrations to the 2026 CU Leadership Conference.





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All convention registrants also get these exclusive benefits as guests at Caesars Palace:

- Unlimited local phone calls
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- In-room internet access to include two (2) devices per room per day

It is Property's standard policy to require a credit card or cash deposit from individual attendees upon check-in for incidental charges. Hotel check in time is 4:00pm. Check out time is 11:00 am. Any departures after 11:00 AM are subject to the full day charge. Each guestroom must have at least one registered guest twenty-one (21) years of age or older.

All reservations must be guaranteed with a deposit for the first night's guestroom and tax charge. If reservation is guaranteed to a credit card, the first night's guestroom and tax charge, per guestroom, will be billed immediately to the cardholder's account. Any reservations made via the telephone call center will be assessed a fee of \$15.00 plus current sales tax, per reservation. This fee will not apply to reservations made via the internet.

Property allows individual attendee cancellations without penalty up to seventy-two (72) hours prior to the attendee's scheduled arrival date. Property will charge the individual attendee one night's guestroom rate plus tax for cancellations within seventy-two hours (72) hours of the scheduled arrival date or failure of the individual attendee to check-in on the scheduled arrival date (each a "no-show").





Award-Winning Mentalist Frederic Da Silva

Get ready for an afternoon of astonishing mind reading, mesmerizing illusions, and pure wonder as we bring world-renowned mentalist Frederic Da Silva to the CU Leadership Convention 2025!

Voted Best Mentalist in Europe and celebrated as the #1 Magic Show in Las Vegas, Frederic Da Silva has captivated audiences around the world with his jaw-dropping mental magic, elegant humor, and undeniable charm. His hit show, PARANORMAL, blends mystery, hypnosis, and mind reading, leaving even the most skeptical guests speechless.

Imagine him predicting what's in your pocket, stopping a watch at the exact time you visualize, or revealing the name of the person you're secretly thinking about. Is it an illusion? A special power? Or something beyond explanation? The only thing you'll know for sure is that you'll never forget this performance.

All attendees and registered guests are invited to the opening night entertainment.





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The ALL-NEW 48th CU Leadership Convention will be BIGGER, BETTER & BOLDER than ever with more innovative & thought-provoking speakers . more world-class entertainment ... and more practical guidance uniquely designed to solve your toughest challenges & inspire you to achieve more

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Pre-Conference
Workshop Registration
(additional registration required)

\$425

YES! SIGN US UP FOR THE 48TH CU LEADERSHIP CONVENTION

We understand that the registration free includes admittance to all sessions, continental breakfasts, luncheons, refreshment breaks, and working materials and any entertainment hosted by the convention.

We also understand that the guest experience package includes admittance to:

2 Continental breakfasts, 2 Luncheons, 1 Buffet breakfast, 1 Guest experience tour, Refreshment breaks, Any entertainment hosted by the convention. Guest registration is necessary to attend one or all of these events and must received prior to the event to ensure space.

QUESTIONS?

866-620-5937 | Customer service team available M-F, 9:00am - 5:00pm Eastern

100% Money-Back Guarantee

We're so confident that the CU Leadership Convention will meet your credit union needs that we are offering our 100% Money-Back Guarantee. If you don't return to your credit union with the strategies needed to contribute to the growth of your organization, write us and we will promptly return your entire registration fee—no questions asked.

Cancellations and Substitutions

Our cancellation and substitution policy are as follows: If you're unable to attend, you're welcome to send a substitute. Or, if you cancel in writing by Thursday, May 1, 2025, you may get a full refund. After that date, there is no refund, but you may use your registration fee at next year's CU Leadership Convention. Registrants who do not cancel and do not attend are liable for the full conference fee. Cancellations via phone will not be accepted.



Leadership Summit	Growth Summit	Trending Summit	HR Summit	FinTec
Branding Summit	Lending Summit	Financial Summit	AI Summit	

TUESDAY, 12 TH OF AUGUST	
Registration	10:00am
Pre-Conference Workshops (additional registration fee required for pre-conference workshops)	1:00 - 4:00pm
Deep-Dive Hot Topic Workshop #1: Pete Duffy, Managing Director of Merger Advisory Services, SRM M & A - Strategic Considerations for Member Focused CUs	1:00 - 4:00pm
Deep-Dive Hot TopicWorkshop #2: John Janclaes, President & CEO, Nymbus CUSO Staying on Strategy: Applying Your Strategic Plan into Your Operations and Culture	1:00 - 4:00pm
Deep-Dive Hot Topic Workshop #3: Tim Harrington, President, TEAM Resources Leadership: Best Practices for CU Directors	1:00 - 4:00pm

WEDNESDAY, 13 th of August	
Registration	7:00 - 5:00pm
Exhibit Hall Grand Opening & Continental Breakfast	7:00 - 8:45am
Opening Keynote Joe Theismann, NFL Legend Keynote Presentation: The Challenge of Change	9:00 - 9:45am
5 x 5 Samuel Jones, PhD, Founder, Transform Now, Inc.; Tim Harrington; Matt Maguy and Jim Pond, JXM; 5 speakers share their one best strategy that will have the biggest impact on CUs in just 5 minutes or less	10:30 - 11:00pm
Networking Break in Exhibit Hall	11:00 - 11:45am
Lunch	11:45 - 12:45pm
Networking/Dessert in Exhibit Hall	12:45 - 1:15pm
Leadership Summit	1:15 - 1:40pm
Marketing & Branding Summit Matt Maguy and Jim Pond Open a Can of Whoop Ads: Practical Steps to Grab Attention & Deliver a Killer ROI	1:15 - 1:40pm
FinTech Summit	1:15 - 1:40pm
Lending Summit	1:15 - 1:40pm
HR Summit	1:15 - 1:40pm
Trending Summit Paul Dionne, Chief Strategy Officer & Lead Consultant, Quantum Governance, L3C Succession Planning: How to Craft a Plan that Supports Your CU's 5-Year Strategy	1:15 - 1:40pm
Growth Summit	1:15 - 1:40pm
Transitional Break	1:40 - 1:50pm
Leadership Summit Tim Harrington Digital Partnerships How CUs Can Gain a Competitive Advantage to Acquire More Members & More Loans	1:50 - 2:20pm
Marketing & Branding Summit Andrew Downin, CEO, O Bee CU What makes your CU Unapologetically Unique?	1:50 - 2:20pm

FinTech Summit Nick Evens, President & CEO, Curql Collective Fintech Partnerships: A Blueprint for Credit Union Success	1:50 - 2:20pm
Lending Summit Maria Matinez, President & CEO, Border FCU; Jeff Ivey, President & CEO, River City FCU Go small to go BIG! How CUs are growing loan portfolios with niche marketing	1:50 - 2:20pm
HR Summit Tamra Gaines, Founder, Tamra Gaines & Associates Top Strategies for Effective Succession Planning in the C-Suite	1:50 - 2:20pm
Trending Summit John lannarelli, Founder, FBI John Top Cybersecurity Challenges Facing CUs Today & How to Respond	1:50 - 2:20pm
Growth Summit Pete Duffy, Managing Director of Merger Advisory Services, SRM; Mark Lovewell, EVP & CFO California CU; Jared Freeman, President/CEO, OnPath CU M&A Panel Discussion: A No-Holds Barred Conversation about the Good, the Bad and the Ugly	1:50 - 2:20pm
Transitional Break	2:20 - 2:30pm
Leadership Summit Samuel Jones, PhD Momentum Now: A Proven System to Lead with Confidence in Your Credit Union	2:30 - 3:00pm
Marketing & Branding Summit Brandon Michaels, President & CEO, OneAZ Cu Shifting to a New Value Proposition to Drive Your CU Forward	2:30 - 3:00pm
FinTech Summit Steve Bone, Panel Discussion Leveraging Al	2:30 - 3:00pm
Lending Summit Armand Parvazi, CU Collaborate Leveraging Data Analytics to Grow Your Loan Portfolio	2:30 - 3:00pm
HR Summit Sandra McDowell, Founder, eLeadership Academy The Neuroscience of Trust & CUs Can Empower their Employees	2:30 - 3:00pm
Trending Summit Lynn Heckler, Chief Culture Officer, Bluepact Strategy Group Building a High-Trust, Member-Centric Culture	2:30 - 3:00pm
Growth Summit Bill Butler, CEO of Kachinga; Deena Otto, Ops Officer, SVP / Stanford FCU Reaching the "Unreachable": How to Grow by Appealing to Millennials and Gen Z'ers	2:30 - 3:00pm
Happy Hour in Exhibit Hall	3:00 - 4:00pm
Opening Night Entertainment with Award Winning Mentalist Frederic Da Silva	7:30 - 8:30pm (Doors open 7:00pm)

THURSDAY, 14 th of August	
Breakfast of Champions Idea Exchange (Available to first 200 registrants)	7:30 - 8:45am
Exhibit Hall Open	7:30 - 9:00am
Opening Day Keynote Janelle Shane, Al Speaker & Humorist What Al Can Do and Can't	9:00 - 9:40am
Keynote James Pogue, PhD, CEO, JP Enterprises The Triple Win: A People-First Approach to CU Mergers	9:40 - 10:20am
Neoteric Changemaker Award	10:20 - 10:30 am
Transitional Break	10:30 - 10:45am
Leadership Summit	10:45 - 11:15am
Marketing & Branding Summit	10:45 - 11:15am
Al Summit	10:45 - 11:15am
Lending Summit	10:45 - 11:15am
HR Summit	10:45 - 11:15am
Trending Summit Dan Stoltz, CEO, Blaze CU The Triple Win: A People-First Approach to CU Mergers	10:45 - 11:15 am
Tech Demo	10:45 - 11:15am
CU Connect Maria Kell and Tyler Moore, Kelmore & Associates, LLC What's Your Philosophy About Executive Benefits?	10:45am - 12:30pm
Networking Break in Exhibit Hall	11:15 - 11:45am
Leadership Summit Teresa Freeborn, President (ret.), Kinecta FCU and author of Suits and Skirts - Game On! The Battle for Corporate Power. Suits and Skirts - Game On!	11:45am - 12:30pm
Marketing & Branding Summit Tansley Stearns, President & CEO, Community Financial CU Marketing your CU in the Joyful and Dark Moments in Your Members' Lives	11:45am - 12:30pm
Al Summit Vizo Financial Engaging Members: From Smiling Faces to Al Interfaces	11:45am - 12:30pm
Lending Summit Tyler Valentine, President & CEO, StagePoint FCU Bridging Gaps: Empowering Communities with Non-Prime Auto Lending Solutions	11:45am - 12:30pm
HR Summit Val Mindak, President & CEO, Park City CU Succession Planning: Best Practices for Building Leaderss and Developing Engagement Among Employees	11:45 am - 12:30pm
Trending Summit Heath Renfrow, Co-Founder & Chief Information Security Officer Latest Threat Actor Trends & Your Most Important Security Control	11:45 am - 12:30pm
Financial Summit	11:45am - 12:30pm
Luncheon	12:30 - 1:15pm
Networking Break in Exhibit Hall, Exhibit Hall Finale	1:15 - 1:45pm
Guest Experience	2:00 - 4:30pm

Leadership Summit John Janclaes The Parternship Advantage: How Strategic Partnerships Can Revitalize Your CU	1:45 - 2:15pm
Marketing & Branding Summit Steph Sherrodd, President & CEO, Sunward CU Re-branding: Effective Practices to Reinvent Your CU in a Dynamic Market	1:45 - 2:15pm
AI Summit	1:45 - 2:15pm
Lending Summit Tonita Webb, President & CEO, Verity CU Best Practices to Grow Your Loan Portfolio Profitability	1:45 - 2:15pm
HR Summit Jackson Kerchis, Co-founder & Partner, Happiness Means Business The Serious Business of Happiness: Proven Principles for High Performance	1:45 - 2:15pm
Trending Summit Brian Lee, President & CEO, Landings CU Catering to Niche Markets: How One CU Serves Members and Families with Dimentia	1:45 - 2:15pm
Financial Summit	1:45 - 2:15pm
CU Connect	1:45 - 3:00pm
Transitional Break	2:15 - 2:30pm
Leadership Summit Milton Hunt, Founder, MiltonHunt.net Resilience in Times of Uncertainty	2:30 - 3:00pm
Marketing & Branding Summit Dohnia Dorman, CEO & Co-founder, Omnia Exec, LLC Break Free from Collaboration Chaos: Reimagine Strategically-Aligned Teamwork for Marketing Success	2:30 - 3:00pm
AI Summit	2:30 - 3:00pm
Lending Summit	2:30 - 3:00pm
HR Summit Rob Hoyle Leveraging Tech to Turn Managers into Leaders	2:30 - 3:00pm
Trending Summit Jim Morrell, President & CEO, Penninsula Community CU Growth By Focusing on Community: Real World Tactics Every CU Should Know	2:30 - 3:00pm
Financial Summit	2:30 - 3:00pm
After-party	TBD

FRIDAY, 15 th of August	
Buffet Breakfast	7:30 - 9:00am
Underground Collision Susan Mitchell, President, Mitchell Stankovic & Associates; April Clobes, President & CEO, MSU FCU Underground Collision Does the Future of Credit Unions Makes You Want to CUSS!	9:00 - 9:40am
2-minute spotlight Jackson Kerchis, Tansley Stearns 4 Speakers Have Just 2 Minutes to Deliver their Most Powerful Idea for CUs Today	9:40 - 9:50am
General Session w/ Closing Keynote	9:50 - 10:10am
General Session w/ Closing Keynote	10:15 - 11:00am

SPEAKERS



ANDREW DOWNIN
CEO, O Bee CU
What makes your CU
Unapologetically Unique



APRIL CLOBES

President & CEO, MSU FCU

Underground Collision: Does the Future of Credit Unions Makes You Want to CUSS!



BRANDON MICHAELS
President & CEO, OneAZ Cu

Shifting to a New Value Proposition to Drive Your CU Forward



BRIAN LEE
President & CEO, Landings CU

Catering to Niche Marketings: How One CU Serves Members and Families with Diemntia



DAN STOLTZ
CEO, Blaze CU

The Triple Win: A People-First Approach to CU Mergers



DEENA OTTO

Ops Officer, SVP / Stanford FCU

Reaching the "Unreachable": How to Grow by Appealing to Millennials and Gen Z'ers



DOHNIA DORMAN

CEO & Co-founder, Omnia Exec, LLC

Break Free from Collaboration Chaos: Reimagine Strategically-Aligned Teamwork



DR SAMUEL JONES

Founder, Transform Now, Inc.

5 Speakers share their one best strategy that will have the biggest impact on CUs



HEATH RENFROW

Co-Founder & Chief Info Security Officer

Latest Threat Actor Trends & Your Most Important Security Control



JARED FREEMAN

President/CEO, OnPath CU

M&A Panel Discussion: A No-Holds Barred Conversation about the Good, the Bad and the Ugly



JIM MORRELL

President & CEO, Penninsula Community CU

Growth by Focusing on Community: Real World Tactics Every CU Should Know



JOHN IANNERELLI

Founder, FBI John

Top Cybersecurity Challenges Facing CUs Today & How to Respond



JOHN JANCLAES

President & CEO, Nymbus CUSO.

Staying on Strategy: Applying Your Strategic Plan into Your Operations and Culture



LYNN HECKLER

Chief Culture Officer,
Bluepact Strategy Group

Building a High-Trust, Member-Centric Culture



MARIA KELL

Kelmore & Associates, LLC

What's Your Philosophy About Executive Benefits?



MATT MAGUY AND JIM POND

JXM

5 speakers share their one best strategy that will have the biggest impact on CUs in just 5 minutes or less



MILTON HUNT

Founder, MiltonHunt.net

Resilience in Times of Uncertainty



SPEAKERS



NICK EVENS President & CEO, Curql Collective



PAUL DIONNE CSO & Lead Consultant, L3C



FinTech Partnerships: A Blueprint for Credit Union Success

Succession Planning: How to Craft a Plan that Supports Your CU's 5-Year Strategy



ROB HOYLE Senior VP of HR, Vantage West CU Leveraging Tech to Turn Managers into Leaders



SANDRA MCDOWELL Founder, eLeadership Academy

The Neuroscience of Trust & CUs Can Empower their Employees



STEPH SHERRODD President & CEO, Sunward CU

Re-Branding: Effective Practices to Reinvent Your CU in A Dynamic Market



SUSAN MITCHELL

President, Mitchell Stankovic & Associates

Underground Collision: Does the Future of Credit Unions Makes You Want to CUSS!



TAMRA GAINES

Founder, Tamra Gaines & Associates

Top Strategies for Effective Succession Planing in the C-Suite



TANSLEY STEARNS

President & CEO, Community Financial CU

Marketing Your CU in the Joyful and Dark Moments in Your Members' Lives



TERESA FREEBORN

President (ret.), Kinecta FCU and author of Suits and Skirts - Game On! The Battle for Corporate Power

Suits and Skirts – Game On!



TIM HARRINGTON

President, TEAM Resources

Leadership: Best Practices for **CU** Directors



TONITA WEBB

President & CEO, Verity CU

Best Practices to Grow Your Loan Portfolio Profitability



TYLER MOORE

Kelmore & Associates, LLC

What's Your Philosophy About **Executive Benefits?**



TYLER VALENTINE

President & CEO, StagePoint FCU

Bridging Gaps: Empowering Communities with Non-Prime Auto Lending Solutions



VAL MINDAK

President & CEO, Park City CU

Succession Planning: Best Practices for Building Leaders and Developing **Engagement Among Employees**

