## Private Equity International NEXUS 2024

## **Agenda**

March 6-8, 2024 | JW Marriott Orlando, Grande Lakes | Orlando, FL

|   | Wednesday, Mar   | ch 6                            |  |  |  |  |
|---|--|---------------------------------|--|--|--|--|
| 9 am – 12 pm  | Council Meetings (Invite only)   |                                 |  |  |  |  |
| 9 am – 12 pm  | Investor Leadership Council & Workshop with world-leading negotiation expert Chris Voss (LPs only)   |                                 |  |  |  |  |
|   | Exclusively for investors, the peer-to-peer Investor Council will comprise strategy-building roundtables that deep dive into contract negotiation tactics, gaining transparency, and reanalyzing portfolio construction/due diligence approaches to partnerships.                          |                                 |  |  |  |  |
|   | Thought leaders:  Matthew Liposky, Chief Investment Operating Officer, Massachusetts Pension Reserves Investment Management (Mass PRIM)  Vince "Robert" Smith, Chief Investment Officer, New Mexico Investment Council  Chris Voss, Founder, Chief Executive Officer, The Black Swan Group |                                 |  |  |  |  |
| 9 am – 12 pm  | Managing Partner & Founders Council  | Women in Private Equity Council |  |  |  |  |
| The Managing Partner and Founders Council will gather an intimate group of industry leaders for an off the record discussion about their outlook for private equity in 2024.  An opportunity to network with and learn from to top of private equity. This is an invaluable sess relationships and build your network ahead of top of private equity. |  |                                 |  |  |  |  |
| 12 pm – 1:30 pm   | Lunch in the Citrus Garden (Invite only)   |                                 |  |  |  |  |



For registration questions: **Anna Dorokhin** anna.d@pei.group For sponsorship inquiries: **Jimmy Kurtovic** <u>jimmy.k@pei.group</u>

For speaking opportunities: **Jenna Williams** jenna.w@pei.group

| 1:30 pm – 7 pm   | Grand Opening Gala Reception on The Valencia Lawn  |  |  |  |  |
|--|--|--|--|--|--|
|  | PEI Center Stage: Hosted by the PEI Group editorial team and guest speakers.   |  |  |  |  |
|  | VIP Meet & Greet: An opportunity to rub shoulders with the next generation of leaders in private equity including PEI Group's Tounder 40 and Women of Influence. |  |  |  |  |
|  | s via the networking app and meet the networking engagement ats as you plan out your activities for the days ahead.  |  |  |  |  |
| Gala Stage: Enjoy live music and entertainment throughout the evening. |  |  |  |  |  |
|  | Also available – charging stations, free flow food, and beverages will be provided starting at 3 pm.   |  |  |  |  |
| 8 pm – 10 pm   | Investor advisory board dinner (Invite only)  Private networking dinners (Private hosts, invite only)  |  |  |  |  |
|  | Have no plans, but still want to network? PEI Group will host you for a relaxed evening bite and drink overlooking the lakes.                                    |  |  |  |  |

|   | Thursday, March 7   |   |  |  |  |  |
|---|---|---|--|--|--|--|
| 7:30 am   | Early registration & networking   |   |  |  |  |  |
|   | Meeting rooms open  |   |  |  |  |  |
| 7:40 am   | Investor breakfast & workshop: The LPA negotiation – Changing the terms and conditions: Understand the impact in tougher markets  |   |  |  |  |  |
|   |   | es (Open all day)<br>t, engage, and relax   |  |  |  |  |
| A space exclusive discuss the most professional and | The Board Room (LPs only) A space exclusively for institutional investors to connect with peers to discuss the most pressing pain points and impactful strategies for both professional and portfolio growth. Join think tanks organized throughout the day around institution type, investment strategies, and sectors.  The Editors' Lounge (PEI Group subscribers only) Join the conversation in PEI Group's editorial suite. Be a part of the interviews, podcasts, and videos being broadcast live to the editorial sites. |   |  |  |  |  |
|   | ners (LPs only) Institutional investors to connect with speakers as they or a private Q&A.  | Networking Lounge (Open to all) Book a space for your meeting, connect, work, or charge your phone. |  |  |  |  |

|          | Keynote plenary sessions  |
|----------|---|
| 8:20 am  | Chairperson's opening remarks   |
| 8:30 am  | Making the mark: Headlines of 2023 that will shape the 2024 LP-GP Nexus  Hear from the editors on the front lines as PEI Group's team of award-winning private markets journalists and researchers, take to the stage, bringing to life the stories that defined private equity in 2023 and give the exclusive on the issues that will dominate headlines in 2024.  |
| 9:10 am  | Investor panel: "In-the-know" investors: The seven themes impacting allocations in 2024 Faced with inflation and higher interest rates, the post pandemic surge in deal volumes and fundraising is under pressure. Despite a substantial inventory of dry powder, investors are additionally struggling with overallocation challenges, dislocation in asset prices, lower availability, and rising cost of debt. PEI Group's Research Director will dissect this present landscape, drawing on the findings of PEI Group's annual LP survey: Private Equity International LP Perspectives 2024 report, followed by a panel of investors who will add their insight to the findings.                                    |
|          | Dan Gunner, Research Director, PEI Group  |
|          | Followed by investor panel –  |
|          | Moderator: Jennifer Choi, Executive Director, ILPA  |
|          | Panelists: Andrew Palmer, Chief Investment Officer, Maryland State Retirement and Pension System  |
| 9:55 am  | Fireside chat   |
| 10:20 am | Structured networking & refreshments  |
| 10:50 am | Fireside chat: Navigating inflation pressures and high interest rates   |
|          | Philip Borel, Editorial Director, PEI Group   |
| 11:15 am | Investor panel: The portfolio design work – Is PE delivering the highest level of return for the given risk?  As we develop a better understanding of how extensive the downturn will be for 2024, we will measure where PE compares within the diversification strategy and explore opportunities to generate strong portfolio returns, making a strong case for private equity or diverging away from the asset class. Learn best practices for developing resiliency, mitigating exposure to loss, and testing investment concepts that bridge asset returns and investment values.  Panelists:  Lori Hall-Kimm, Senior Managing Director, Head of Global Private Equity, Healthcare of Ontario Pension Plan (HOOPP) |
|          | Mark Steed, Chief Investment Officer, Arizona Public Safety Personnel Retirement System (PSPRS)   |

| 11:55 am | Panel: Revolutionizing engagement with the market: Does Al deserve a seat on the investment board?  In a world that values speed to market and digital prowess, the emergence of generative Al systems, like ChatGPT, will create a paradigm shift that not only enhances our roles, but may intelligently spearhead our investment decisions. Considering the pervasiveness of this disruption, we will explore how best to assess Al's increasingly expansive significance, where it interfaces, how to take advantage of the rapidly changing landscape and the ramifications of adopting Al into investment decision making processes. |  |  |   |  |  |
|----------|--|--|--|---|--|--|
| 12:25 pm | Fireside chat: A soft landing for the U.S. economy and a regulatory green light? The Fed's view on the future of private lending   |  |  |   |  |  |
| 12:50 pm | Networking lunch   |  |  |   |  |  |
|          | Private Equity International The big issues  | Secondaries Investor Secondaries   | Private Equity International Private wealth & the democratization of private markets   | Buyouts US mid-market highlights  | PE Hub Dealmaking in 2024  |  |
| 2:30 pm  | Dual perspective case study: Accelerate growth at all costs  With new debt and capital becoming scarce amidst a declining valuation environment, discover if now is the time for growth equity to shine and compare performance across strategies.   | Keynote panel: The state of play for GP-led secondaries  Optionality for investors or an unnecessary conflict of interest?  Panelists: Paul Sanabria, Senior Managing Director & Global Co-Head of Secondaries, Manulife | Investor panel: Democratization and alignment in LP/GP expectations What private investors and family offices need to know about private equity's rules of engagement. | Case study: A check on reality – The valuation appraisal Investors should be taking the opportunity to assess valuations, return expectations, overcoming the pricing gap, and factors to consider for new funds. | Interactive panel: The dealmaking sweet spot – Life in the lower middle market  Deep dive into where to find the most compelling returns and flexibility in exit plans, sale drivers, and sectors ripe for dealmaking.  Panelists: Beatrice Mitchell, Co-Founder & Managing Director, Sperry Mitchell & Company Inc. |  |

| 3 pm    | Panel: The institutionalization of GP stakes  Determine what you need to know in light of deal volume looking likely to increase in the coming years and assess the implications for LPs if a GP sells a stake.   | Case study: The risk-return spectrum – Benchmarking secondaries in a more impactful way  Learn how the maturation of the market will engender a more nuanced way to benchmark risks/rewards for institutional investors.   | Panel: Preparing for private wealth  What managers need to know about fund structures, products and packages, investor relations, and technology when planning their strategy to access new sources of capital.                          | Interactive panel: Smart buy-in for buyouts in mid-market funds  Take stock of the 2024 outlook and examine the main drivers of mid- market deal flow. Explore sectors/regions showing the most promising growth and succession planning.   | Keynote panel: The key to succeed – Upgrading the sourcing model  Top producing firms will contextualize their sourcing process and how it has evolved since Covid and their battleplan for securing new deals in this competitive landscape, including the use of generative AI. |
|---------|---|--|--|---|---|
| 3:30 pm | Networking & refreshme  | nts  |  |   |   |
| 4 pm    | Panel: Cueing up co- investments – Advantages and pitfalls  Determine the availability for co-investments as GPs raise bigger funds. Discuss NAV financing and the expected impact on subscription lines in a higher, possibly longer interest rate environment.  Panelists: Chris Eckerman, Senior Portfolio Manager, Head of Co-Investments, State of Wisconsin Investment Board (SWIB) | Interactive panel: Are continuation funds on the path to continual growth?  What does the growth of continuation vehicles mean for investors and how will they back them in the long term? What steps can LPs take to help decide whether to roll or sell when faced with continuation fund? | Innovative views: Employee shared ownership programs Increased fund performance via shared prosperity? Evaluate dual perspectives on how to successfully implement ESOPS. Panelists: Daniel Goldstein, Chief Executive Officer, Folience | Interactive roundtables  Roundtable 1: Determining quantifiable key performance metrics for re-upping decisions and commitment size.  Roundtable 2: Analyzing the denominator effect and its impact on risk returns and liquidity options.  Roundtable 3: Investors' reengagement on DPI and ensuring money back from the PE portfolio. | Case study: The year of the add-on  As larger deals are becoming increasingly harder to get done, add-ons have become more important than ever. In multiplying the value of a portfolio company, we assess acquisition, expansion, and exit strategies.                           |

| 4:30 pm           | Case study: The future of co-investments and shadow capital   | Interactive roundtables Roundtable 1: Enhancing returns via co-investments in the secondaries space Roundtable 2: LP-led secondaries Roundtable 3: Investor views on continuation funds and GP-led deals | Interactive roundtables  Roundtable 1: New innovations and platforms  Roundtable 2: Impact-focused private wealth offerings  Roundtable 3: Fund structures  Roundtable 4: Portfolio construction | Interactive roundtables  Roundtable 4: Best approaches to prioritize or shift capital  Roundtable 5: Culling the portfolio: Determining who stays and who goes  Roundtable 6: The new market landscape and evolving DD processes  Roundtable 7: Can you prevent long-term ramifications for | Interactive Roundtables Evaluating exit strategies and buyers Roundtable 1: Strategic buyers Roundtable 2: Other PE firms Roundtable 3: Via a continuation fund or reinvesting Roundtable 4: Going public |  |
|-------------------|---|--|--|---|---|--|
| 5:30 pm           | Closing remarks   |  |  | fundraising misses?   | public  |  |
| 5:30 pm –<br>7 pm | Evening cocktails: Da Vinci Lawn at Ritz Carlton              |  |  |   |   |  |
| 7 pm              | Secondaries Investor 10-year anniversary dinner (Invite only) |  |  |   |   |  |

|         | Friday, March 8  |  |  |  |  |
|---------|--|--|--|--|--|
| 7:45 am | LP-only breakfast hosted by ILPA Join ILPA over breakfast for an update on current initiatives followed by a roundtable discussion focused on the latest trends facing global LPs. Share your experiences and hear from the community. |  |  |  |  |
| 8 am    | Meeting rooms open   |  |  |  |  |
| 8 am    | Investor/GP breakfast & workshop: The key return differentiator – Enhancing portfolio performance during the holding period  |  |  |  |  |
| 8 am    | Nature walk/wellness breakfast in the spa  |  |  |  |  |

|  |  |   | ounges (Open all day)<br>onnect, engage, and relax  |   |  |  |
|--|--|---|---|---|--|--|
| discuss the mo   | om (LPs only) sively for institutional investors ost pressing pain points and in nd portfolio growth. Join thinl is institution type, investment s   | mpactful strategies for both<br>k tanks organized througho  | Join the conversation interviews, podcasts  | The Editors' Lounge (PEI Group subscribers only) Join the conversation in PEI Group's editorial suite. Be a part of the interviews, podcasts, and videos being broadcast live to the editorial sites. |  |  |
| Meet the speakers (LPs only) Exclusively for Institutional investors to connect with speakers as they come offstage for a private Q&A. |  |   |   | Networking Lounge (Open to all) Book a space for your meeting, connect, work, or charge your phone.   |  |  |
| 8:50 am  | Chairperson's opening r  | emarks  |   |   |  |  |
| 9 am   | Fireside chat: Coaching up and expanding the tenets for actionable DEI – Aligning expectations with empowerment  Thought leaders: Steven Meier, Chief Investment Officer and Deputy Comptroller for Asset Management, New York City Employee Retirement System |   |   |   |  |  |
| 9:30 am  | In discussing their new pro  | aim to support both a cons  | ons, the SEC will break dov   | wn what practical impacts the<br>P/GP sources of disconnect   |  |  |
|  | Track 1:  New Private Markets  ESG & Impact Investing  | Track 2:  Venture Capital Journal  Venture Capital  | Track 3: Private Equity International Global markets  | Track 4:  Buyouts  Emerging managers & sector specialists   | Private Debt Investor Private Credit   |  |
| 10 am  | Keynote panel: Organizing the defense  - The future of sustainable investing and its impact on the fiduciary duty  Is the ESG backlash significantly changing the way we invest or is it just  | Panel: The improved VC playbook – Expanding the pillars of innovation  Take a more integrative approach to expanding your VC program and executing on the new | Investor panel: Delivering true alpha across the globe  Can institutions still expand far beyond their borders or is the era of globalization over – and what does that mean for investment strategies? | Performance deep dive  Real value creation via revenue growth: Finding outperformance in niche operating partners and sector specialists.   | Panel: The tech frontier and its impact on private credit  Explore the growth of data analytics and technology models for quality of credit scoring. Financial disclosures, liquidity management analytics |  |

| 10:30 am | political histrionics? What is driving sustainable capitalism?  LP sustainability bugbears – Balancing ROI with ESG benchmarks  Whether it be a societal or an environmental focus, knowing your commitment to ESG practices will aid in integrating measurable strategies in a fund's own process. As a result, investors will increasingly rely on GPs to contribute with transparency and effectiveness in generating financial returns. | standards that support innovation. Understand what it takes to reevaluate the portfolio in this environment.  Investor panel: Right time, right price – a strong VC appetite for landmark year 2024  Considering investors are already in early stage investing for 2022-2023 and with no signs of abating, determine the best approaches to the vintage years. | Panel: The potential for a favorable outlook in the UK & Europe  Understand the pressing factors that will push European investor sentiments about international market risks and further analyze the impact of higher interest rates, U.S. profit margin reversion and regulatory updates in Europe. | Interactive case study: The watch – Identifying success benchmarks for the most innovative emerging managers of 2024  As market conditions make capital deployment more difficult, investors are keeping selective in their search for emerging managers that can diversify their strategy, deal size, and industry specialization. | Keynote debate: Void or vintage years – Weighing risk considerations against booming opportunities for private credit  Are we optimistic about private credit's potential for promising yields or is the fundraising slowdown tempering the present excitement? |
|----------|---|---|---|---|---|
| 11 am    | Navigating growing expectations – The investors' framework for future impact investing via PE  Beyond "how we are investing or divesting", we take a productive approach on what investors should be asking GPs and vice versa to ensure  | Keynote fireside chat Keynote: Christopher Ailman, Chief Investment Officer, California State Teachers' Retirement System (CalSTRS)   | PART 1: Interactive case study: The 2025 economic outlook – A geopolitical focus to planning both investments and divestments  Gain real time insights into what the economic recovery might look like and where the opportunities exist to   | Interactive roundtables: The sector specialists tipped for growth  Roundtable 1: Healthcare Roundtable 2: Tech software Roundtable 3: Manufacturing/industrials   | Working groups: Dissecting the private credit landscape  Deep dive into emerging investment strategies across the direct lending capital structure. Assess the "opportunity to risk" ratio for the following strategies: Working group 1: CLOs                  |

|             | promising avenues for doing well and doing good.   |   | sustainably diversify your portfolio/pursue exits and liquidity events.   | Roundtable 4: Business services Roundtable 5: Consumer/retail   | Working group 2: Asset-<br>backed loans<br>Working group 3: Venture<br>debts<br>Working group 4: Private<br>debt secondaries   |
|-------------|--|---|---|---|--|
| 11:30 am    | Case study: Linking carried interest to sustainability  Structures vary from fund to fund, but the common theme is that a portion of the GPs' carried interest to sustainability is contingent on the achievement of certain pre-determined "extrafinancial objectives". Is this the ultimate way of GPs putting their money where their mouth is and guarding against greenwashing? | Case study: The ner private wealth paradigm – Serving stable and scalable partners for growin ventures  • How will the influer of private wealth slathe venture ecosystem?  • What are the most strategic plays in venture capital for family offices?  • What learning curvalie ahead? | powerhouses as interest in China wanes – India and Africa  Explore a more nuanced look at each of the greatest emerging market opportunities.   | Interactive roundtables: The sector specialists tipped for growth  Roundtable 1: Healthcare Roundtable 2: Tech software Roundtable 3: Manufacturing/industrials Roundtable 4: Business services Roundtable 5: Consumer/retail                 | Case study: NAV loans on the rise  With capital becoming scarcer and costs of debt increasing, assess how GPs are adapting through NAV loans to deliver liquidity back to LPs or reinvest back into a portfolio. |
| 12:30 pm    | Refreshments and depar   | t for activities  | Interactive brainstorms (Inc  | clusive of lunch)   | ,  |
| 1 pm – 5 pm | PEI Group Charity Cup G<br>Post round golf, cocktails,<br>'Garden to Table' cookin<br>Wellness Retreat<br>Pickleball Tournament  | and awards  | <ol> <li>Empowering team retenti</li> <li>Future proofing your asses</li> <li>Going beyond leveraged</li> <li>DE&amp;I benchmarks for hig</li> <li>Checks and balances: Gaboard stakeholders to mit</li> <li>Addressing challenges to</li> <li>Succession planning: Inv</li> <li>Top-rated benchmarks fo</li> <li>Structuring co-investment</li> <li>potential</li> </ol> | buyouts to create a thriving be<br>the yield investment teams and<br>aining the approval of investo<br>tigate conflicts of interest<br>to the legacy: New gen plans for<br>esting in leadership continuity<br>or identifying promising emerge | s portfolio construction pusiness I partners or advisory committee and or SRI and ESG y jing managers  |