

Responsible Investment Forum Europe

Day One | 18 November 2025

7:00

Registration & Networking Breakfast

7:30

Invitation only breakfast hosted by Key ESG

8:45

Chairpersons opening remarks

Christopher Springham, Formerly VP - Communications and Sustainability, **LM Wind Power GE Renewable Energy Business**

8:55

Brief PRI Remarks

Aditya Vikram, Head of Private Equity, **UNPRI**

9:00

Keynote: Putting sustainability at the heart of an investment strategy

9:25

PE Heads of sustainability in a changing world

- Political shifts & contagion risk: how concerned should sustainability heads be about evolving European politics?
- ESG under Fire: controlling the narrative & proving your value to internal and external stakeholders
- The role of sustainability in fundraising: how are global managers adapting sustainability messaging for different investor markets?

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- Key sustainability trends and predictions for the next year

Alan Kao, Principal and Global Director, ESG Services, **Ramboll**

Joerg Hoeller, Managing Director - Chief ESG Officer, **AltamarCAM Partners**

Adam Black, Partner, Head of ESG & Sustainability, **Coller Capital**

10:00

Decarbonising Private Markets: key insights from PMDR adopters on decarbonization progress and value creation

- Key findings from latest PMDR adoption survey and their implications for private markets
- How investors and fund managers can integrate actionable decarbonisation pathways
- Measuring and Achieving Impact: Best practices for tracking and driving decarbonisation efforts across portfolios
- Identifying sectors and companies poised for growth in the transition to a low-carbon economy

Moderator: **Deike Diers**, Partner, Sustainability for Private Equity and Financial Investors, **Bain & Company**

Serge Younes, Global Head of Sustainability, **Investindustrial**

Natasha Buckley, Principal, Sustainable Investing, **HarbourVest Partners**

Elsa Palanza, Managing Director, Global Head of Sustainability, **ICG**

David Russell, Chair, **Transition Pathway Initiative**

10:35

Coffee & networking

11:05

Leveraging EDCI insights to unlock value creation, improve portfolio resilience and delivering stronger financial returns

- Unveiling the latest EDCI discoveries with a deep dive into the data and key trends

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- Exploring how EDCI insights can drive a competitive edge in investment strategy
- Understanding how LPs apply EDCI data in practice—balancing standardised metrics with materiality in benchmarking
- Showcasing real-world use cases from GPs and LPs to illustrate tangible impact and best practices

Moderator: **Ben Morley**, Partner and Associate Director, **Boston Consulting Group (BCG)**

Abrielle Rosenthal, Managing Director, Chief Sustainability Officer, **TowerBrook Capital Partners**

Maaïke van der Schoot, Head of Responsible Investment, **AlpInvest Partners**

Karin Bouwmeester, ESG Lead Private Equity, **PGGM Investments**

11:45

Working with investments teams to ensure sustainability helps drive returns

- What are the best approaches to influencing deal team?
- Working with an incentivising management teams at portfolio companies on sustainability
- How effectively are ESG leaders being integrated into discussions with investors and potential investments?
- Case studies: How sustainability has directly contributed to increased returns upon exit

Tim Clare, Director, **Anthesis Group**

Allegra Day, Managing Director and Head of Sustainability, **Cinven**

Adinah Shackleton, Managing Director, Head of Sustainability, **Permira**

12:20

Making Sense of the Omnibus: unpacking the latest regulatory shifts in Europe

- Has the work done so far been a step forward or a wasted effort?
- How will the Omnibus package impact how funds are approaching sustainability?

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- To what extent has the omnibus delivered on its promises to streamline regulations?
- What further regulatory changes are anticipated, and how should sustainability heads prepare for the continuing evolving landscape?

Moderator: **Rebecca Perlman**, Partner - Sustainability, **Kirkland & Ellis**

12:50

Embedding Sustainability into Value Creation Plans: From Principles to Practice

- How sustainability is being used as a lever to drive financial outcomes? e.g. for product/service innovation, market access, and brand differentiation
- Collaborating across functions: how sustainability experts can work together with value creation, deal and other teams
- The role of sustainability in supply chain (vendor, customer) and talent engagement across the hold period
- Building resilience: how firms are linking ESG strategy with long-term operational durability and risk management

Aditya Vikram, Head of Private Equity, **UNPRI**

Jennifer Wilson, CEO and Founder, **Re:Co**

13:20

Lunch

Track A VALUE CREATION	Track B CLIMATE & NATURE	Track C REGULATION	Track D Other Asset Classes/Sectors
14:25 Opening Remarks	14:25 Opening Remarks	14:25 Opening Remarks	14:25 Opening Remarks

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<p>14:30 Portfolio company perspectives on partnering with PE owners to embed sustainability in value creation</p> <ul style="list-style-type: none"> - How are portfolio companies aligning sustainability initiatives with commercial objectives and growth strategies? - Are management teams leveraging ESG data to drive operational efficiencies and risk mitigation? - What challenges do portfolio companies face in meeting investor ESG expectations, and how can GPs support them? <p>Senior representative, Key ESG</p>	<p>14:30 How to integrate biodiversity protection into non-financial disclosures</p> <ul style="list-style-type: none"> - How can private equity firms integrate biodiversity data into due diligence and portfolio monitoring? - Are GPs linking biodiversity risks to financial performance and long-term value creation? - What frameworks and tools can firms use to measure and report nature-related impacts effectively? <p>Noëlla de Bermingham, Chief Sustainability Officer, Andera Partners Senior representative, AXA Climate</p>	<p>14:30 Navigating the continued evolution of SFDR: trends and investor priorities</p> <ul style="list-style-type: none"> - Article 8 vs. Article 9: Weighing the benefits and challenges of each classification - How much do investors really care about a fund's classification? - What direction will SFDR take next and how can managers prepare themselves? <p>Moderator Hold: Debevoise & Plimpton Christina Bortz, Deputy General Counsel, ESG, TPG Angelo Gordon</p>	<p>14:30 How sustainability and impact continue to evolve in private credit</p> <ul style="list-style-type: none"> - Are regulatory pressures and investor expectations reshaping sustainability-linked loans? - How can financial value be quantified in ESG-driven lending decisions? - How are private debt firms adapting to investor preferences? <p>Vai Patel, Head of Responsible Investment, Alcentra</p>
<p>15:10 Measuring and highlighting the impact of sustainability on value creation</p>	<p>15:10 Developing portfolio decarbonisation plans to reduce emissions and drive value creation</p>	<p>15:10 CSRD: A Practical Update for Fund Managers</p>	<p>15:10 Can Private Equity Responsibly Invest in Defence Technologies?</p>

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<ul style="list-style-type: none"> - How can PE firms measure the financial impact of ESG initiatives on portfolio performance? - Are GPs leveraging data and KPIs to link ESG improvements to value creation? - What tools and frameworks are most effective for quantifying ESG-driven returns? <p>Moderator: Daniella Woolf, CEO, Danesmead Advisory Jack Holmes, Sustainability & ESG Manager, STAR Capital Partnership Viviana Occhionorelli, Partner, Sustainability, Astorg Partners Grégoire Etienne, Chief Revenue Officer and Co-founder, Greenscope</p>	<ul style="list-style-type: none"> - Collaborating with portfolio companies to fast-track energy efficiency initiatives - Converting carbon reporting into actionable roadmaps for measurable decarbonisation - Exploring investment decarbonisation strategies with a focus on technology and data-driven insights <p>Sebastian Hanna, ESG Manager, Columna Capital Elena Mariotti, Head of ESG Stewardship and Managing Director, Cerberus Operations and Advisory Company Euan Long, Vice President, Permira Slot reserved, Schneider Electric</p>	<ul style="list-style-type: none"> - How firms can streamline data collection and reporting to meet evolving disclosure expectations - With the omnibus reducing reporting requirements for many portfolio companies, how can firms effectively engage with companies at different stages? - Key tools and advisors to support compliance and efficiency 	<ul style="list-style-type: none"> - Examining the rise of dual-use innovation and its impact on private markets - Identifying investment opportunities: Is the focus on VC, Growth, or beyond? - Practical strategies for responsible investment in an evolving sector <p>Johannes Lenhard, Co-Founder & Co-Director, VentureESG</p>
<p>15:50 How operating partners are viewing ESG as part of value creation strategy</p>	<p>15:50 Building climate and nature resilient investment portfolios</p>	<p>15:50 Navigating sustainability regulations globally</p>	<p>15:50 ESG in venture and growth: driving sustainability in high-growth companies</p>

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- To what extent are sustainability heads being incorporated into value creation teams?
- Are operating partners leveraging ESG data to inform decision-making and drive performance improvements?
- What role do sustainability initiatives play in enhancing operational efficiencies and mitigating risks in portfolio companies?

Moderator: **Eric Bloom**, COO & Head of Client Solutions, **Re:Co**
Ralph Friedwagner, Managing Director and Operating Partner, Private Equity, **CDPQ London**

- How are investors assessing physical and transition risks from climate change across portfolios?
- The role of nature-based solutions in enhancing asset resilience and long-term value creation
- Integrating climate adaptation and biodiversity strategies into investment decision-making

Sarah Jones, UK Climate Risk & Resilience Lead, **Anthesis Group**
Maarten Hage, Vice President (Climate), **Helios Investment Partners**
Drew Henley-Lock, Partner, Responsible Investment & DC, **LCP**

- Keeping pace with evolving ESG regulations across multiple jurisdictions
- The growing risk of greenwashing claims: how can firms ensure robust, defensible disclosures?
- Case studies of ESG-related litigation and key takeaways for fund managers

Laura Frattaroli, Deputy Chief Compliance Officer & Corporate & Regulatory Counsel, **General Atlantic**

- How are VCs integrating ESG into due diligence without stifling innovation?
- Are venture-backed companies leveraging ESG to attract capital and scale more effectively?
- How can VCs quantify the long-term value creation of ESG initiatives in high-growth portfolios?

Hannah Perregaard, Head of ESG, **Nordic Alpha**

16:30

Coffee & networking

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16:50

Working Group Series A

This session closed door session allows for an interactive roundtable discussion with designated facilitators.

Working Group A Value Creation	Working Group B Biodiversity	Working Group C CRSD
Working Group D AI Integration	Working Group E Decarbonisation Plans	Working Group F Working with portfolio Companies

17:45

Close of conference followed by cocktail reception

Responsible Investment Forum Europe

Day Two | 19 November 2025

07:30

Registration & Networking Breakfast

07:45

- GPs Breakfast Roundtable
- LP Breakfast Roundtable
- Infrastructure Roundtable

Technology and AI Stream	Social & Governance	Infrastructure Investor Responsible Investment Forum <i>Sustainable Infrastructure for a Resilient Future</i>
<p>9:10 How ESG data and AI can integrate into value creation plans</p> <ul style="list-style-type: none">- How are PE firms leveraging AI-driven ESG insights to enhance value creation plans?- To what extent is ESG data shaping investment decisions and portfolio company strategy?- How can AI help firms identify and mitigate ESG risks before they impact returns?	<p>9:10 Human Rights and Sustainability Due Diligence: what does best-in class look like?</p> <ul style="list-style-type: none">- How are GPs integrating human rights and sustainability considerations into their due diligence frameworks and investment decisions?- How can firms anticipate and mitigate human rights controversies and ESG risks—both within portfolio companies and across global supply chains?	<p>9:10 What is sustainable infrastructure in “the new world”?</p> <ul style="list-style-type: none">- How evolving global priorities are reshaping sustainable infrastructure: Integrating defence, digitalisation, and energy security into sustainability strategies- Navigating disruptions to energy infrastructure caused by the trade war and

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<p>Chloe Sanders, Head of Sustainability, CVC Capital Partners Billy Cotter, Head of ESG, Dasseti Matthew Alcock, Associate, ESG, Collier Capital Senior representative, Bain</p>	<ul style="list-style-type: none"> - To what extent can technology and data analytics enhance transparency, traceability, and compliance in identifying environmental and social risks? <p><i>Moderator:</i> Daniel D'Ambrosio, Partner – Sustainability, Kirkland & Ellis Phil Davis, Director of ESG & Impact, Helios Investment Partners</p>	<p>the trend to reshore renewables to reduce reliance and mitigate risks</p> <ul style="list-style-type: none"> - Successful methods to turn the ESG backlash into investment opportunity - LP perspectives on the new age of sustainable infrastructure <p>Hilkka Komulainen, Global Head of Sustainability and Impact, Quinbrook Infrastructure Partners Andreas Ochsenkühn, Head of Portfolio Management Sustainable Infrastructure, KGAL Investment Management GmbH & Co. KG Edward Dixon, Head of Sustainability: Private Markets, Aviva Investors Melisa Simic, Senior Director of Sustainability, Nuveen Infrastructure</p>
<p>9:45 Exploring the energy impacts of Generative AI</p> <ul style="list-style-type: none"> - What are the climate implications, and how can businesses optimize their AI usage to minimize environmental effects? - Investment opportunities at the intersection of Generative AI and sustainability 	<p>9:45 Governance: from compliance to competitive advantage</p> <ul style="list-style-type: none"> - How are governance standards evolving in private markets, and what's driving the shift? - How can firms build more resilient governance structures to manage risk and enhance long-term value creation? 	<p>9:45 Resilient sustainable infrastructure: Adapting to climate risks</p> <ul style="list-style-type: none"> - How can sustainability teams drive climate adaptation initiatives within assets? - Strategies for integrating resilience into sustainable infrastructure planning and development

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<ul style="list-style-type: none"> - What are the next steps for developing scalable, AI-powered solutions that address both climate change and business needs? <p>Andrew Bernstein, Global Head of Sales, SESAMm</p>	<ul style="list-style-type: none"> - How are LPs pressuring GPs around governance? <p>Pierre Klemas, Chief Sustainability Officer, Stirling Capital Partners Robert Sroka, Partner and Head of the Value Enhancement Team, Abris Capital Partners</p>	<ul style="list-style-type: none"> - How to adapt to environmental, regulatory, and market uncertainties - Can adaptation be investable? <p>Simon Whistler, Head of Real Assets, Principles of Responsible Investment Maria Nazarova-Doyle, Executive Director, Global Head of Sustainable Investment, IFM Investors Sabine Chalopin, Head of Sustainability, Denham Capital Shami Nissan, Head of Sustainability, Actis David Hawkins, Senior ESG Vice President, Climate and Regulatory Lead, NextEnergy Group</p>
<p>10:20 Defining Responsible AI in private equity</p> <ul style="list-style-type: none"> - What does it mean to develop and implement AI solutions that align with ethical principles and societal expectations? - How are private market leaders incorporating responsible AI into their strategies? - How can investors drive innovation and are a net-positive for sustainability efforts? 	<p>10:20 Driving diversity across portfolio companies</p> <ul style="list-style-type: none"> - How are firms translating DEI commitments into measurable change in hiring, retention, and leadership representation? - Are LPs pushing harder for diversity in fund manager selection, and how is this influencing GP strategies? - Will disclosure requirements and investor pressure accelerate real progress? 	<p>10:20 Revolutionising ESG reporting: Unlocking new opportunities for infrastructure investors</p> <ul style="list-style-type: none"> - How the ESG Data Convergence Initiative (EDCI) is driving transparency, benchmarking, and comparability for investors - The role of data analytics and digital solutions in enhancing ESG reporting efficiency and accuracy

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<p>Peter Dunbar, Principal – Responsible Investment, StepStone Group</p>	<p>Sigita Žvirblytė, Head of Sustainability, Livonia Partners</p>	<ul style="list-style-type: none"> - How transparent and standardised reporting unlocks new opportunities for investment and value creation - Mandatory reporting – what do investors need? <p><i>Moderator:</i> Joss Blamire, Director of Infrastructure, GRESB Katie Wu, Associate Director, Sustainable Investing, Private Markets, Manulife Ivo Dimov, Head of Sustainability, InfraRed Capital Partners</p>
<p>11:00 Coffee & networking</p>		
<p>11:30 Impact Convergence Forum (ICF): advancing standardised impact measurement</p> <ul style="list-style-type: none"> - Enhancing LP/GP alignment on impact definitions, benchmarks, measurement, management and disclosure - Addressing challenges around deploying capital to impact on scale - Providing a platform for learning and partnerships for established and new impact investors <p><i>Moderator:</i> Greg Fischer, Partner & Director, Boston Consulting Group (BCG)</p>	<p>11:30 Policy & regulation trends: Setting the framework for responsible infrastructure</p> <ul style="list-style-type: none"> - A playbook to tackle greenwashing: The role of robust frameworks in ensuring accurate sustainability measurement throughout the investment process - Practical strategies for meeting climate disclosure regulations effectively 	

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Matteo Millone, Senior Responsible Investment Portfolio Manager - Global Private Equity, **APG Asset Management**
Marie Luchet, Chief Sustainability Officer, Member of the Executive Committee, **AXA IM Prime**

- LP perspectives: Aligning investment strategies with new sustainability mandates

Ruairi Revell, Head of Sustainability - Economic Infrastructure, **aberdeen**
Severin Buchwald, Senior Expert Sustainable Finance, **MEAG**

12:10

Building a shared Framework for LP-GP Collaboration

- Exploring the most commonly adopted sustainability frameworks (e.g., SFDR, OECD, UNGC, EDCI) and how LPs and GPs are applying them in practice
- Bridging the reporting divide: what LPs want to see vs. what GPs can deliver, and how to align on data, metrics, and materiality
- Driving accountability and transparency: best practices in ESG and impact reporting across different asset classes and geographies
- The role of AI and digital tools in enhancing ESG data collection, analysis, and decision-making in private markets.

12:10

How sustainability enhances value creation in infrastructure investments

- Exploring the impact of ESG and due diligence on value creation in infrastructure investments
- How can technology and data providers support portfolio companies in driving value creation?
- Examining live investment examples and the value generated

Moderator: **Jemima Atkins**, Investment Professional, **Pioneer Point Partners**
Félix Heon, Head of Sustainability, **Antin Infrastructure Partners**
Cléo Fitzsimons, Head of Sustainability, **Pension Insurance Corporation**
Barbara Weber, Founder & Managing Partner, **B Capital Partners**
Olta Cibuku, Senior Asset Manager, **Sosteneo Infrastructure Partners**
Kristina Kloberdanz, Senior Managing Director, Chief Sustainability Officer, **Macquarie Asset Management**

12:45

Oxford Style Debate: This house believes that the Omnibus Proposals represent a retreat from leadership in sustainability

12:45

Transition to Transformation: The social impact of renewables

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This is an Oxford-style debate in which we'll have two speakers for the proposition and two speakers against, with audience voting on their views at the start and at the end of the session. This session will be an off-the-record discussion.

Maarten Biermans, ESG & Investor Relations, **Prow Capital**

- Balancing economic growth with social responsibility in renewable energy
- How to address the impact on procurement and supply chains on greenfield projects in a tariff-based world
- What is sustainable procurement and how to ensure assets have a "net zero behaviour"
- How to overcome NIMBYism ("Not In My Backyard") in sustainable energy projects

Carmela Mondino Borromeo, ESG Advisor, **Borromeo Mondino Advisors**
Joost Bergsma, Global Head of Clean Energy, **Nuveen Infrastructure**
Gwen Colin, Head of ESG and Partner, **Vauban Infrastructure Partners**
Nik Stone, Head of ESG, **Nala Renewables**

13:15

Lunch

14:00

Regulatory Workshop

14:00

The role of the infrastructure debt market: Balancing risk & reward in a sustainable future

- The growing role of infrastructure debt in responsible investment strategies
- Managing risk exposure in an evolving regulatory and environmental landscape

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	<ul style="list-style-type: none">- LP expectations: ESG integration in debt financing and project selection <p>Jorge Camina, Partner & Head of Sustainable Infrastructure Credit, Denham Capital Nadine Wagner, Asset Management Infrastructure Debt, MEAG Simon Jardine, Head of Investment Grade and Transition Investments, Infrastructure Debt, HSBC Asset Management</p>
	<p>14:40 Fireside Chat: The ESG Case for Sustainable AI: Why Investors Can't Afford to Look Away</p> <p>Dr Patricia Gestoso, Technologist and AI Strategist</p>
<p>15:00 Value Creation Masterclass</p>	<p>15:20 LP Panel: The future of responsible infrastructure: What's next?</p> <ul style="list-style-type: none">- Will responsible infrastructure continue to deliver strong returns?- Exploring the evolving role of investors, policymakers, and industry leaders in shaping the sector- What infrastructure themes will dominate the next decade? <p>Matthew Jordan-Tank, Director, Sustainable Infrastructure Policy & Project Preparation, EBRD Jaime Alvarez - Dominguez, Portfolio Manager, Brunel Pension Partnership</p>

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16:00

Close of conference