

October 16<sup>th</sup> 8:30 AM  
Chairman's Welcome | Poll 1

(For the operating partners in the room only) As an operating partner, which value creation area are you mainly focused on?



October 16<sup>th</sup> 8:30 AM  
Chairman's Welcome | Poll 2

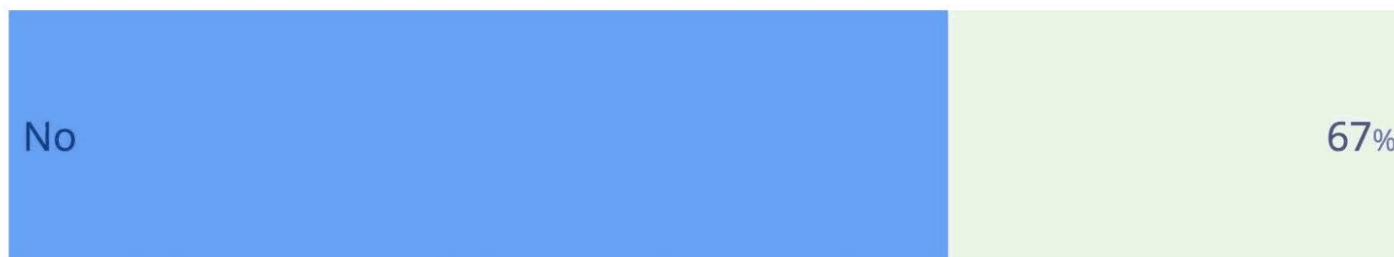
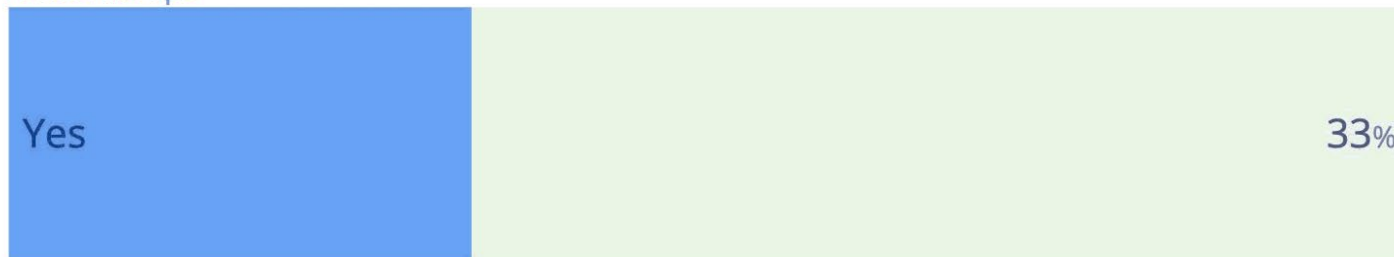
In which geographical region are you currently based?



October 16<sup>th</sup> 9:20 AM

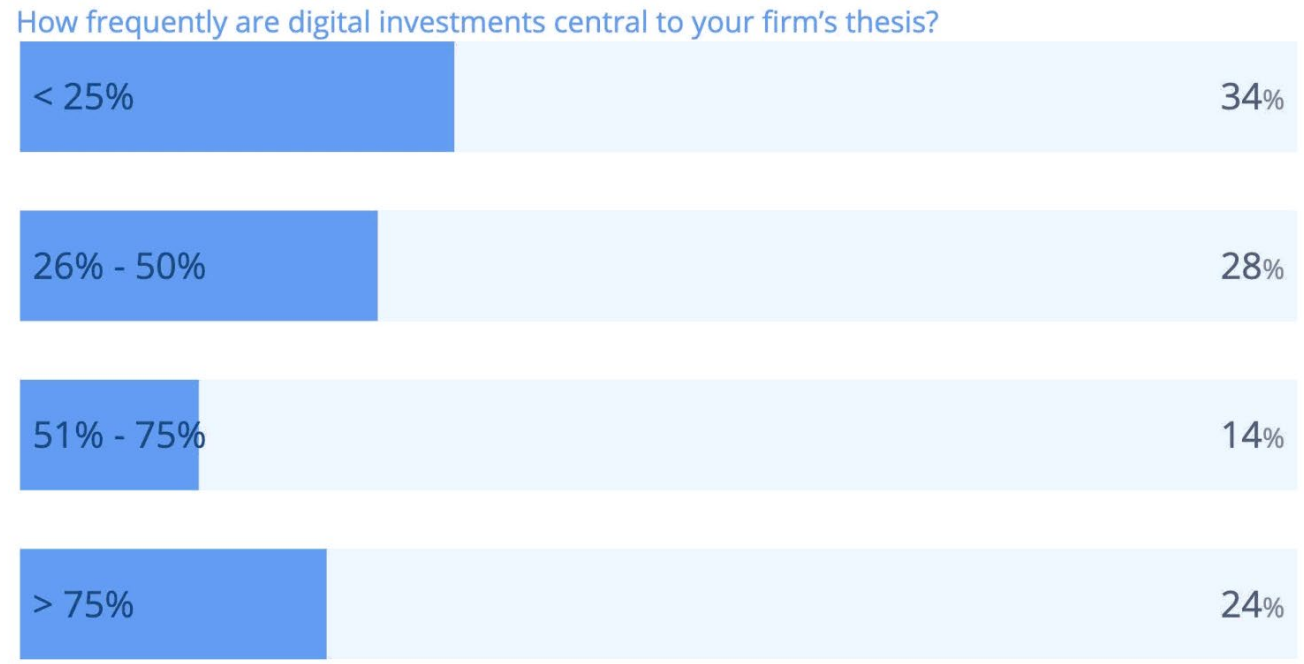
Panel | Proactive management of the PE-CEO-CFO relationship | Poll1

Do you have mechanisms in place to proactively manage and monitor the PE-CEO-CFO relationship?



October 16<sup>th</sup> 10:50 AM

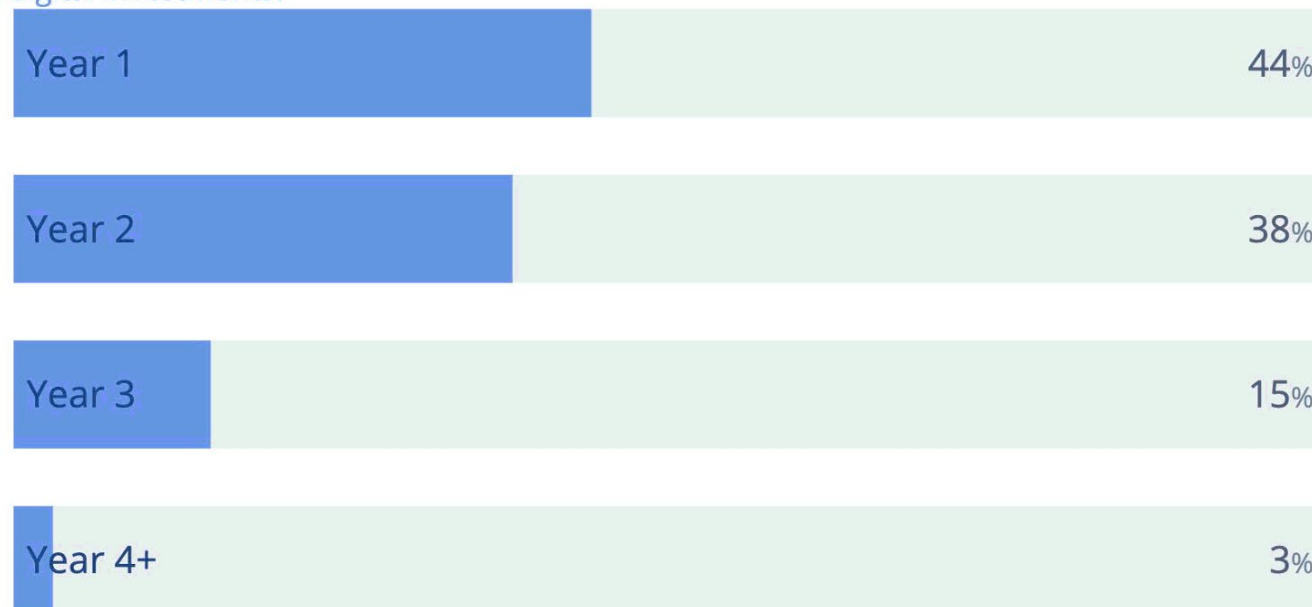
Panel | Identifying, implementing, and capturing digital value creation throughout the portfolio investment lifecycle | Poll 1



October 16<sup>th</sup> 10:50 AM

Panel | Identifying, implementing, and capturing digital value creation throughout the portfolio investment lifecycle | Poll 2

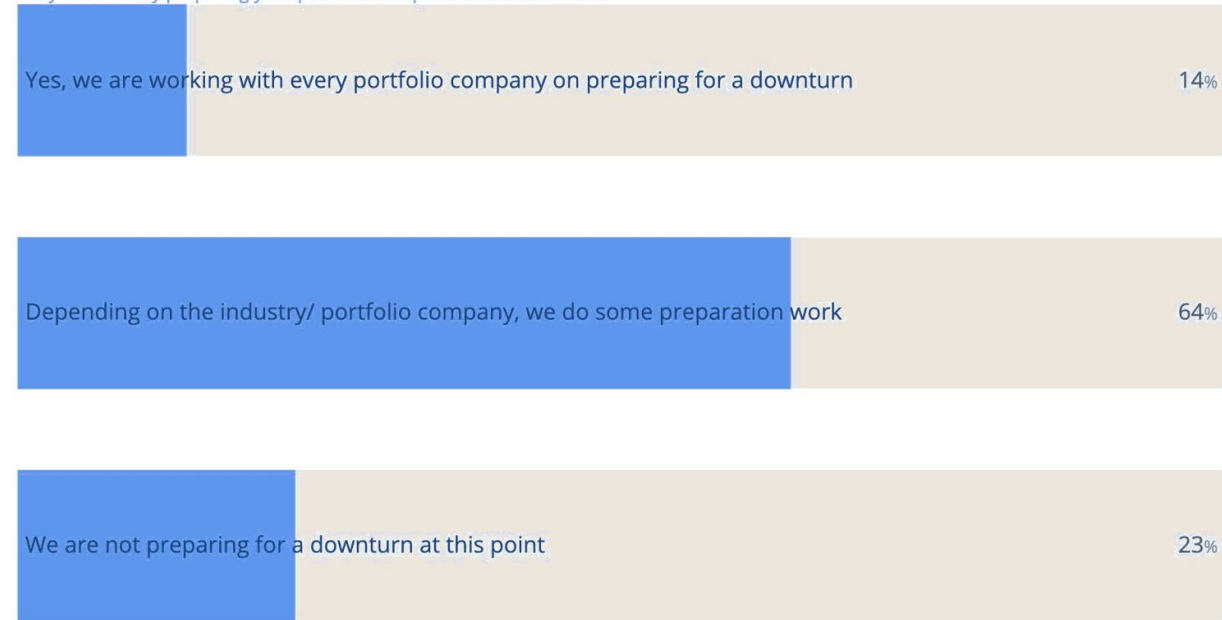
On average, at what point in the hold period are your portfolio companies implementing digital investments?



October 16<sup>th</sup> 11:20 AM

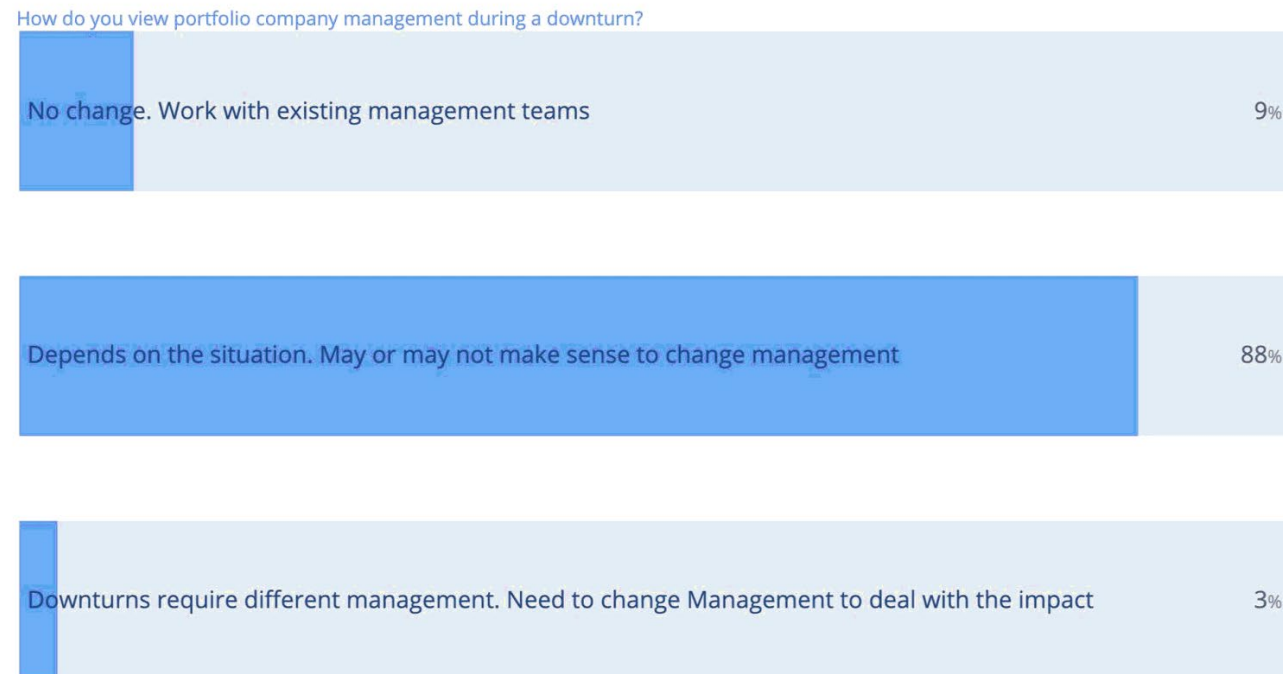
Panel | Preparing for an economic downturn- what to do from a PE operations  
improvement standpoint | Poll 1

Are you currently preparing your portfolio companies for a downturn?"



October 16<sup>th</sup> 11:20 AM

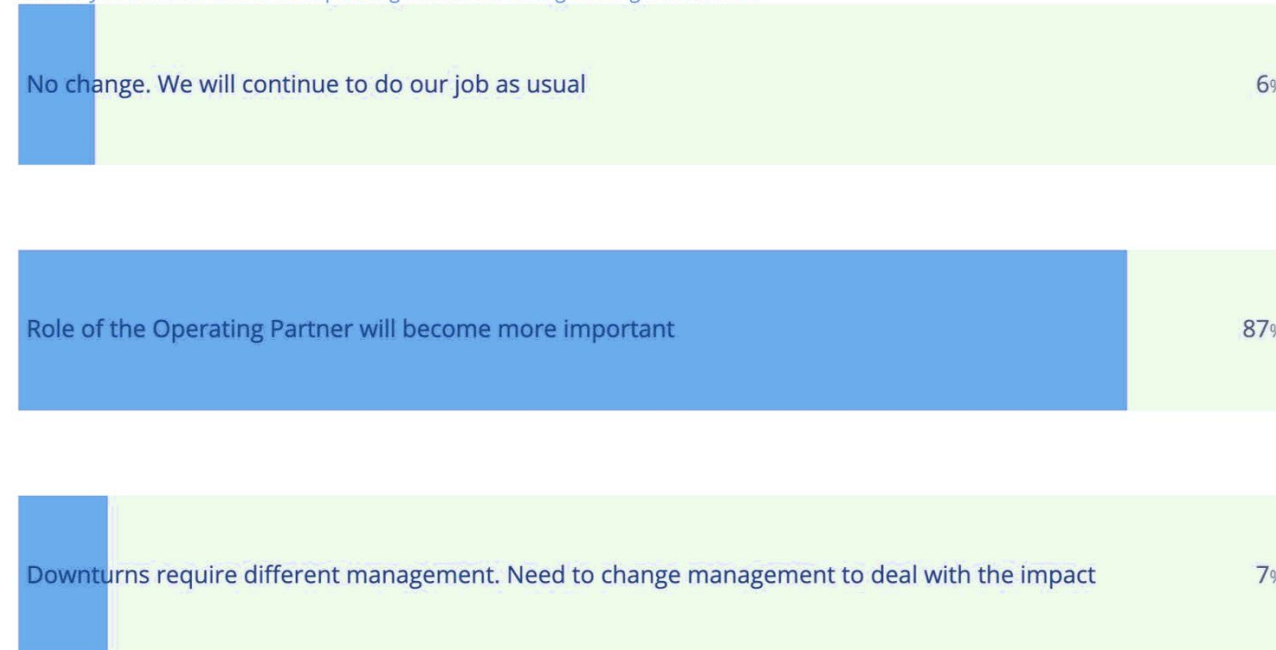
Panel | Preparing for an economic downturn- what to do from a PE operations  
improvement standpoint | Poll 2



October 16<sup>th</sup> 11:20 AM

Panel | Preparing for an economic downturn- what to do from a PE operations  
improvement standpoint | Poll 3

How do you think the role of the Operating Partner will change during a downturn?





October 16<sup>th</sup> 2:00 PM

Track 1 Panel | Cultural integration ingredients for success | Poll 1

When thinking about cultural integration, which types of cultural integration have you most frequently seen?



October 16<sup>th</sup> 2:00 PM

Track 1 Panel | Cultural integration ingredients for success | Poll 2

From your experience, which type of cultural integration is most effective?

Allow both cultures to co-exist without integrating 12%

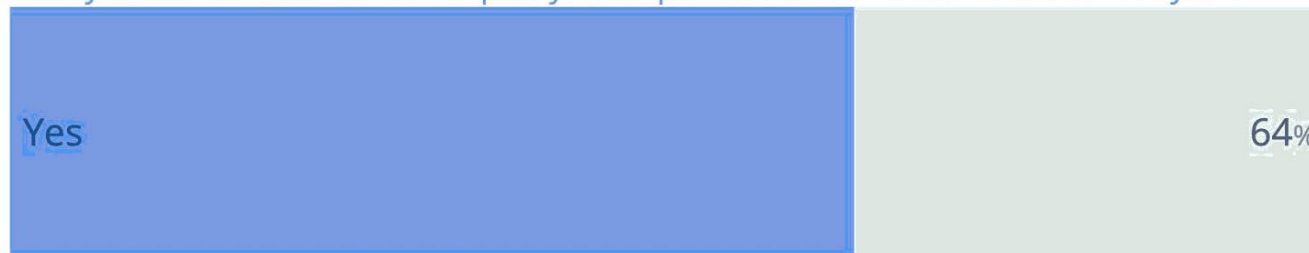
Assess & select components of both cultures to develop new culture 88%

Select one culture, leaving the other culture behind 0%

October 17<sup>th</sup> 9:50 AM

Panel | Accelerating value and reducing risk in carve-outs and divestitures | Poll 1

Have you done a carve-out in the past year or plan to do a carve-out over the next year?



October 17<sup>th</sup> 9:50 AM

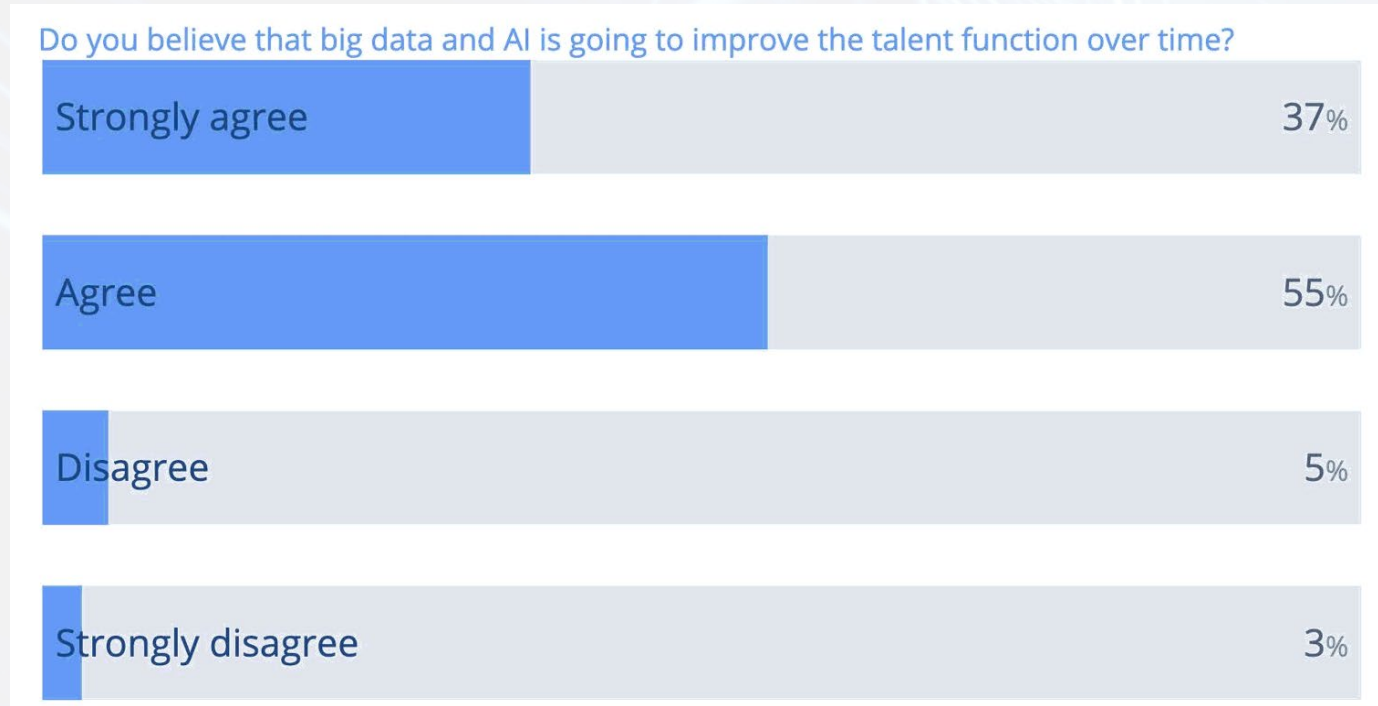
Panel | Accelerating value and reducing risk in carve-outs and divestitures | Poll 2

(For the Operating Partners in the room) As an Operating Partner, where do you spend most of your time?



October 17<sup>th</sup> 2:05 PM  
Human Capital Forum

Panel | Big data & workforce analytics: looking at the future of human capital with AI on the horizon | Poll 1



October 17<sup>th</sup> 4:05 PM

Human Capital Forum

Panel | What makes a great human capital operating partner? | Poll 1

How does your firm primarily leverage the Human Capital Operating Partner?

