



## Day one: Tuesday 5 November

08.00 **Registration and coffee**

08.45 **PEI Welcome**

8:50 **Chairperson's opening remarks**

Laurie Mahon, Vice-Chair, US Investment Banking, Global Investment Banking, **CIBC Capital Markets**

09:05 **Keynote speech – Why diversity and culture are a value driver in business**

Brenda Trenowden CBE, Partner, **PWC** & Global co-chair, **30% Club**

Brenda helps clients with all aspects of workplace performance, culture and communication. Brenda has a particular focus on helping her clients to achieve better business performance by improving both the diversity and inclusiveness of their workforces. She is a strong advocate for women's economic empowerment and has been recognised with several awards for her global campaigning for greater gender balance across organisations as a voluntary, business-led imperative.

09:30 **Heads of Private Markets: the themes that unify our asset classes**

- What is driving the growth in private markets? Are we in a bubble?
- Putting money to work in an increasingly competitive environment
- To what extent do investors differentiate between asset classes? Where are their similarities?
- How can working together address talent deficits across private markets?
- What practical advice do industry leaders have for young people in the industry today?

*Moderator:* Clare Gaskell, Partner, **Simpson Thacher**

*Infrastructure:* Andrew Blincoe, Head of Structured Finance, **NatWest**

*Private Debt:* Kirsten Bode, Co-Head of Private Debt, Pan Europe, **Muzinich & Co**

*Real Estate:* Amy Aznar, Head of Debt and Special Situations, **LaSalle Investment Management**

*Private Equity:* Melissa Li, Managing Director, **CIBC Capital Markets**



**10:15 How are investor pressures driving change within the funds they invest in?**

- To what extent are investors challenging fund managers on diversity across investments?
- How senior leaders across private markets are promoting social mobility?
- Highlighting case studies where lack of diversity has impacted an investment decision
- Comparing approaches to diversity across private markets, are there any differences?

How does diversity compare with other factors in impacting where investors put their money?

Moderator: Laurie Mahon, Vice-Chair, US Investment Banking, Global Investment Banking, **CIBC Capital Markets**

David Jeffrey, Partner, **StepStone Group**

Imogen Richards, Partner and Global Head of Investment Structuring and Strategy, **Pantheon**

Matina Papathanasiou, Deputy Head of Global Infrastructure, **QIC**

**10:55**

**Coffee & networking**



Women in Infrastructure	Women in Private Equity	Women in Private Debt	Women in Real Estate
<p>11:35  <b>Infrastructure chairperson's opening remarks</b>            Laurie Mahon, Vice-Chair, US &amp; Global Investment Banking, <b>CIBC Capital Markets</b></p>	<p>11:35  <b>Private Equity chairperson's opening remarks</b>            Ishita Shah, Managing Director, <b>Citco Fund Services (USA) Inc</b></p>	<p>11:35  <b>Private Debt chairperson's opening remarks</b>            Dalit Nuttall, Principal, <b>West Valley Capital</b></p>	<p>11:35  <b>PERE chairperson's opening remarks</b>            Audrey Klein, Head of Investor Relations (Funds), <b>Kennedy Wilson Europe</b></p>
<p>11:40  <b>State of Play: have we reached peak infra?</b>            Moderator: Amy Mahon, Partner, <b>Simpson Thacher</b>            Tara Davies, Member and Head of European Infrastructure, <b>KKR</b>            Esther Peiner, Managing Director, Private Infrastructure Europe, <b>Partners Group</b>            Christine Leung, Associate Director - Infrastructure Equity, <b>AMP Capital</b>            Céline Billant, Director – Infrastructure Investment, <b>CDPQ</b></p>	<p>11:40  <b>State of Play: putting money to work in times of record fundraising</b>            Moderator: Deepa Deb, Partner, <b>Dentons</b>            Lindsey McMurray, Managing Partner, <b>Pollen Street Capital</b>            Simona Maellare, Managing Director, Global Head of Financial Sponsors, <b>UBS Investment Bank</b>            Amelie Petit, Principal-Investment Group, <b>Macquarie Group</b>            Sofia Ahuja, Director, <b>EQT</b></p>	<p>11:40  <b>State of Play: how Europe's lending landscape is shifting</b>            Moderator: Fiona Freeman, Managing Director, <b>FTI Consulting</b>            Claire Harwood, Investment Director, <b>Permira Debt Managers</b>            Aurélie Hariton-Fardad, Director, <b>MetLife Investments</b>            Vivian Ngan, Vice President, <b>EQT</b>            Nicole Downer, Managing Partner, <b>MV Credit</b></p>	<p>11:40  <b>State of Play: where are we in the real estate cycle?</b>            Moderator: Bonnie Calnan, Partner, <b>Dentons</b>            Heather Mulahasani, Managing Director – Real Estate, <b>Goldman Sachs</b>            Cynthia Parpa, Director – Real Assets European Research, <b>Blackrock</b>            Jessica Hardman, Managing Director, Head of Real Estate Group UK &amp; Ireland, <b>DWS Alternatives Global</b>            Kari Pitkin, Head of Business Development, <b>Allianz Real Estate</b></p>



<p>12:20  <b>How private infrastructure is advancing the energy transition</b>          Moderator: Lucy Heintz, Partner – Energy, <b>Actis</b>          Olivia Breese, Senior Director – Head of Market Development, <b>Ørsted</b>          Marie Joyce, Chief Financial Officer, <b>NTR</b>          Margarita Aleksieva, Head of Asset Management, <b>IST Investment Foundation</b>          Thomas Buss, Investment Director – Infrastructure, <b>InfraRed Capital Partners</b></p>	<p>12:20  <b>What do the rise of megafunds mean for fundraising in other areas of the market?</b>          Moderator: Emily Brown, Partner, <b>Schulte Roth &amp; Zabel</b>          Anamica Broetz, Head of Investor Relations, <b>DWS Private Equity</b>          Gillian de Candole, Investment Principal Private Markets, <b>Brunel Pension Partnership</b>          Rebecca Zimmerman, Investor Relations - Senior Director, <b>Permira</b></p>	<p>12:20  <b>How technological innovation is reshaping credit markets</b>          Moderator: Gabriella Kindert, Expert in Alternative Lending, Board Member, <b>Mizuho Europe</b>          Fei-Fei Porter, Capital Markets Director, Head of Institutional Investors, <b>Prodigy Finance</b>          Thomas Schneider, Head of Platforms &amp; Co-Founder, <b>Brickvest</b>          Doron Reuter, Head of Business Development, <b>ING</b></p>	<p>12:20  <b>Why Logistics is now a mainstream asset class</b>          Moderator: Isabel Ruiz Halter, Senior Consultant, <b>One Search</b>          Stuart Jackson, Chief Executive Officer, <b>InfraRed NF</b>          Karen Martinus, Global Research Associate, <b>USAA Real Estate</b>          Martina Malone, Managing Director, Global Head of Capital Raising, <b>Prologis</b>          Sylvia Slaughter, Portfolio Manager - Fund Management, <b>Gazeley</b></p>
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13:00 Lunch

Women in Infrastructure	Women in Private Equity	Women in Private Debt	Women in Real Estate
<p>14:00  <b>Infrastructure investing in a digital world</b>          Moderator: Dan McCarthy, Chief Executive Officer, <b>One Search</b>          Rohini Pahwa, Director – Infrastructure and Project Finance, <b>RBS</b></p>	<p>14:00  <b>Investor perspectives on PE as an asset class towards the end of an economic cycle</b>          Moderator: Rebekah Tobias, Head of Business Development, <b>Marcol</b>          Sweta Chattopadhyay, Director, <b>bfinance</b></p>	<p>14:00  <b>Structuring fund investments: the increasing role of portfolio management in private debt</b>          Moderator: Jeff Davis, Partner, <b>Eaton Partners</b>          Sandrine Richard, Head of Private Debt- France, <b>Muzinich &amp; Co</b></p>	<p>14:00  <b>Integrating ESG in real estate investment strategies</b>          Moderator: Roxana Isaiu, Director - Real Estate, <b>GRESB</b>          Jake Goodman, Manager – Real Assets, <b>PRI</b></p>



<p>Phoebe Smith, Investment Director, <b>Whitehelm Capital</b>  Margarida Leal, Senior Associate - Infrastructure Equity, <b>Aviva Investors</b>  Genevieve Maltais-Boisvert, Principal, <b>Digital Bridge Holdings</b></p>	<p>Nina Kraus, Vice-President, <b>Hamilton Lane</b>  Gila Cohen, Managing Director, Real Estate and Private Equity, <b>MUFG</b>  Vjerana Spajic, Vice President, <b>AlpInvest Partners</b></p>	<p>Nicole Waibel, Managing Director, <b>Crescent Credit Europe</b>  Carina Spitzkopf, Director - Private Debt &amp; CLO's, <b>Hermes Investment Management</b>  Michelle Winters, Vice-President, <b>Northleaf Capital Partners</b></p>	<p>Sophie Carruth, European Head of Sustainability, <b>LaSalle Investment Management</b>  Philippa Gill, Partner - Real Estate, <b>Verdextra</b>  Lisa Walker, Head of Market Regulation, <b>IPSX</b></p>
<p>14:45  <b>Infrastructure investment and regulation: Has regulatory risk increased?</b>  <i>2 short presentations from regulatory experts followed by an audience Q&amp;A</i>  Moderator: Kalliope Gourntis, News Editor, <b>Infrastructure Investor</b>  Regina Finn, Director, <b>Lucerna Partners</b>  Marina Gibbs, Competition Policy Director, <b>Ofcom</b></p>	<p>14:45  <b>The increased importance of ESG and impact investments and what it means for private equity</b>  Moderator: Anastasia Guha, Director Northern Europe and MEA, <b>PRI</b>  Maaïke van der Schoot, Responsible Investment Officer, <b>AlpInvest Partners</b>  Salma Moolji, Associate - ESG, <b>CDC Group</b>  Maggie Loo, Partner, <b>Bridges Fund Management</b></p>	<p>14:45  <b>Private debt case studies:</b>  Comparing and contrasting deals in 2 different European markets  Moderator: Nicole Douglas, Head of Investor Research, <b>PEI Media Group</b>  Adriana Oller, Founder &amp; Partner, <b>Resilience Partners</b>  Magdalena Sniegocka, Investment Director, <b>CVI</b></p>	<p>14:45  <b>Outlining the financial benefits of achieving gender balance in senior positions in real estate</b>  Kaela Fenn-Smith, Managing Director, <b>Real Estate Balance</b></p>
<p>15:15  <b>Delivering operational excellence: Value-creation and infrastructure assets</b>  Moderator: Irina Frolova, Head of Asset Management, <b>PGGM</b>  Anke Heinze, Director of the Investments &amp; Financing Department, <b>AviAlliance</b></p>	<p>15:15  <b>The rise of secondaries as a sub-asset class of private equity</b>  Moderator: Christopher Priebe, Principal, <b>Cebile Capital</b>  Martha Heitmann, Principal- Private Equity Secondaries, <b>LGT CP</b>  Valérie Handal, Managing Director, <b>HarbourVest Partners</b></p>	<p>15:15  <b>Beyond a box-ticking exercise: ESG and private debt</b>  Moderator: Sabrina Fox, Executive Advisor, <b>European Leveraged Finance Alliance</b>  Mirja Lehmler-Brown, Partner and Managing Director, <b>Hayfin Capital Management</b></p>	<p>15:15  <b>Why is institutional appetite for the residential market increasing in Europe?</b>  Moderator: Evelyn Lee, Editor, <b>PERE</b>  Anne Gales, Partner, <b>Threadmark</b>  Amal Del Monaco, Head of Sector Specialists, <b>AXA IM - Real Assets</b></p>



<p>Allison Kingsley, Founder &amp; Partner, <b>NOVA Infrastructure</b>          Anna Sundell, Managing Director – Infrastructure, <b>EQT</b>          Shreya Malik, Investment Manager, Private Infrastructure Europe, <b>Partners Group</b>          Kriti Madan, Vice President– Infrastructure, <b>Northleaf Capital Partners</b></p>	<p>Sophia Damianou, Managing Director, Business Development (EMEA), <b>Northleaf Capital Partners</b></p>	<p>Kristina Matthews, Managing Director, <b>Brightwood Capital</b>          Oyin Oduya, Head of Impact Strategy, <b>Golding Capital Partners</b></p>	<p>Carolyn Porretta, Managing Director Structured Finance &amp; Real Estate, <b>Macquarie</b>          Laia Massague, Principal, <b>StepStone Group</b></p>
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16:00 **Coffee & networking**

<b>Women in Infrastructure</b>	<b>Women in Private Equity</b>	<b>Women in Private Debt</b>	<b>Women in Real Estate</b>
<p>16:30  <b>Why ESG &amp; infrastructure are such natural bedfellows</b>            Moderator: Samantha Hung, Deputy Representative, European Representative Office, <b>ADB</b>            Louise Stevenson, Executive Director - Commercial, <b>IFM Investors</b>            Angela Roshier, Head of Asset Management, <b>DIF</b>            Catherine Lloyd, Principal, <b>Mercer</b></p>	<p>16:30  <b>Examining the continued evolution of value creation and private equity</b>            Moderator: Kristina Isakovich, Managing Director, Boston, <b>Alix Partners</b>            Anne-Marie Laing, Transformation Professional, <b>Agilitas</b>            Karen O'Mahony, Managing Director, <b>Peal Investments</b>            Elena Lokteva, Partner, <b>SI Capital Partners</b></p>	<p>16:30  <b>What are LPs views of the European private debt market today</b>            Moderator: Faten Bizzari, Chief Investment Officer, <b>IANUA Market Limited</b>            Scott Wilkinson, Principal – Alternatives, <b>Mercer</b>            Dalit Nuttall, Principal, <b>West Valley Capital</b>            Lauren Fradgley, Officer of the Debt Products Department, <b>European Investment Fund</b></p>	<p>16:30  <b>Real Estate as a service: The hotelization of Real Estate</b>            Moderator: Sue Price, Head of Corporate Solutions, UK, <b>JLL</b>            Lesley Chen Davison, Chief Investment Officer, <b>Seaforth Land</b>            Bella Peacock, Managing Director, Investment Management &amp; Operations, <b>Greystar Europe</b>            Sowgol Zarinchang, Managing Director, <b>Way of Life</b></p>



<p>Sandra Lowe, Investor Relations, <b>InfraRed Capital Partners</b></p>	<p>Christina Han, Vice President - Industry Value Creation, <b>Partners Group</b></p>		<p>Valerie Pretscher, Development Manager, <b>Zoku</b></p>
<p>17:10 <b>Infrastructure debt: How are managers adjusting their strategies to attract investors?</b> Moderator: Jane Bowes, Senior Vice President, <b>Threadmark</b> Roopa Murthy, Principal, Infrastructure Debt, <b>AMP Capital</b> Tavneet Bakshi, Partner &amp; Head of EMEA, <b>First Avenue Partners</b> Martine Legare, Senior Director, <b>PSP Investments</b></p>	<p>17:10 <b>Digitisation as part of value creation strategy</b> Eva Garcia, Partner, <b>EY</b>  <i>In conversation with</i> Tanya Thompson, Principal, Operations Team, <b>BC Partners</b></p>	<p>17:10 <b>Looking across the pond: How does European direct lending compare to the more established U.S. market?</b> Daniela Jonsson, Principal, Relationship Manager, Europe, <b>Ares Management</b>  <i>Interviewed by</i> <b>Andy Thomson</b>, Senior Editor, <b>Private Debt Investor</b></p>	<p>17:10 <b>Real estate investment in a digital world</b> Moderator: Ana Kekovska, Head of Corporate Services, <b>Crestbridge</b> Bronny Wilson, General Manager – UK and Ireland, <b>Equiem</b> Elisa Ronka, Business Development Innovation Manager, <b>Siemens Smart Infrastructure</b> Bridget Wilkins, Director of Community Engagement, <b>Built-Id</b></p>

**17:45 Women in Alternatives Cocktail Reception**

*The networking area will be set up to allow people to meet those with similar areas of interest.*



## Day two: Wednesday 6 November

### 08:00 Invitation only think-tanks

*These closed-door sessions will allow women to speak freely about the issues impacting their office and asset class. It is a closed door, open conversation where attendees can benchmark ideas and share best practices to gain solutions for common concerns.*

- Infrastructure: Matina Papathanasiou, Deputy Head of Global Infrastructure, **QIC**
- Private Equity: Anamica Broetz, Head of Investor Relations, **DWS Private Equity**
- Private Debt: Katherine Taylor, Director – Business Development, **THL Credit**
- Real Estate: Gila Cohen, Managing Director, Real Estate and Private Equity, **MUFG**

### 09:10 Emerging Markets: Where are the most attractive opportunities in emerging markets?

- Which macro trends are affecting investment in emerging markets today?
- Key reasons to invest in Asian, LatAm & African alternative assets
- What is the appetite for different investment strategies across emerging markets?
- Comparing risk in EM to more developed markets

Moderator: Taru Oksman, Managing Partner, **Riverhouse Partners**  
Danielle Baron, Global Head of Power & Utilities, **Crédit Agricole CIB**  
Maria Pejter, Head of HR, **A.P. Møller Holding**  
Nupur Garg, Board Member and Senior Advisor, **PE Industry**  
Shami Nissan, Head of Responsible Investment, **Actis**





#### 09:50 **Highlights of the PEI LP Insight findings**

*The PEI Investor Research & Analytics team surveyed over 100 LPs to capture investor sentiment on asset allocation, relationships with GPs, and performance predictions. The study also features insight on gender diversity and inclusion. Investors range from established players with diverse fund portfolios, to those planning to make their first alternatives commitments in 2020.*

Nicole Douglas, Head of Investor Research, **PEI Media Group**

#### 10:15 **View from the deal team: what skills are required to make a successful investment partner?**

- Why do deal teams remain so male, pale and stale even when compared to other areas of finance?
- Outlining the advantages of a diverse deal team
- What advice do deal team partners have for young people aiming for a spot on the deal team?

Moderator: Sonali Tang, Principal Investment Specialist, **ADB**

Cecile Levi, Co-Head of Private Debt, **Tikehau Capital**

Claire Madden, Managing Partner, **Connection Capital**

Adriana Clancy, Research & Portfolio Management, **Corbin Capital Partners**

#### 10:50 **How, why and when to move between alternative asset classes**

- Building a cross-asset class network
- Are there any significant differences in the skills required to be successful?
- What skills are transferrable between asset classes?
- Case studies from practitioners who have made the move

Moderator: Gail McManus, Founder and Managing Director, **PER**

Merrick McKay, Head of Europe – Private Equity, **Aberdeen Standard Investments**



Yodia Lo, Alternatives, **Church of England**  
Jessica Otte, Director, **Stepstone Global**

**11:30**

**Coffee & networking**

**12:00**

**Meet a Mentor Session**

This unique session will split the room up into tables with a senior representative on each table offering practical career advice to the table. This will provide a unique opportunity to build your network and tables will be led by people with different areas of expertise.

Mentor 1: Pooja Warier Hamilton, Founding Partner and Executive Director, **Conduit Capital**

Mentor 2: Imogen Richards, Partner and Global Head of Investment Structuring and Strategy, **Pantheon**

Mentor 3: Jessica Otte, Director, **Stepstone Global**

Mentor 4: Alex Wilson, Managing Director and Head, Corporate Banking Europe, **CIBC Capital Markets**

Mentor 5: Merrick McKay, Head of Europe – Private Equity, **Aberdeen Standard Investments**

Mentor 6: Anke Heinze, Director of the Investments & Financing Department, **AviAlliance**

Mentor 7: Katherine Taylor, Director – Business Development, **THL Credit**

Mentor 8: Deborah Gilshan, Founder, **The 100% Club**

Mentor 9: Keeran Kang, Senior Vice President, **Partners Group**

Mentor 10: Harry Seekings, Co-Head of Infrastructure, **InfraRed**

Mentor 11: Helen Bailey Thomas, Non-Executive Director and Board Adviser



**12:40**

**Themed networking working lunch**

10+ tables discussing a variety of topics over lunch led by an expert moderator

- Ulyana Shtybel, **HighCastle** - Tokenisation of private equity and private debt
- Emilia Mamajova, **Espira Investments** - Diversity & Impact
- Abigail Rayner, **HarbourVest Partners** – Infrastructure Secondaries
- Roxana Isaiu, **GRESB** – ESG & Real Assets
- Nupur Garg, **PE Industry** – Forming a women’s private equity network
- Chris Rowse, **Riverhouse Partners** – Recruitment: Challenges and Diversity Trends
- Senior representative, **Citco Fund Services** – Topic TBC
- Senior representative, **LCR** - Private Investment and Urban Regeneration
- Senior representative, **Standard & Poors** – Topic TBC

**14:15**

**Chairperson’s closing remarks**

Follow the event on social media for the latest updates.



**#WomenInInfra**

**#WomenInPE**

**#WomenInPD**

**#WomenInRE**